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Mississippi State
Department of Public Welfare

Annual Report
Fiscal Year 1985

Kevin Wang

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Statement of Expenditures by Program

July 1, 1984 - June 30, 1985

Major Objectives of Expenditures	General Administration	Assistance Payments	Child Support	Training
Salary, Wages and Fringe Benefits	11,179,672	6,201,268	1,896,003	606,039
Travel and Subsistence	372,483	37,928	99,500	194,255
Contractual Services	2,880,221	251,603	147,387	41,241
Commodities	626,021	7,255	30,896	6,369
Capital Outlay, Other	-0-	-0-		6,645
Capital Outlay, Equipment	123,574	438	18,133	367
Subsidies, Loan and Grants	287,599	-0-	68,093	-0-
Prior Year Adjustments	969,413	[52,616]	[21-]	[84]
Non-Cash Expenditures	[36]	-0-	-0-	-0-
Total	16,438,947	6,445,876	2,259,991	854,832

Sources of Financing:	
Federal	91,301,735
State	32,802,562
Medicaid	692,365
Other	4,269,365
Total	129,066,027

Statement of Expenditures by Program
July 1, 1984 - June 30, 1985

Food Assistance	Social Services	Client Payments	IFG Fredrick	IFG April 1983 April 1980	IFG April 1984 Tornado
14,043,300	10,134,335	-0-	-0-	-0-	-0-
127,737	860,602	-0-	-0-	-0-	-0-
248,944	12,096,576	[154]	-0-	-0-	-0-
109,245	175,310	-0-	-0-	-0-	-0-
0-	2,269	-0-	-0-	-0-	-0-
70,283	265,560	-0-	-0-	-0-	-0-
250,262	214,855	60,478,845	-0-		31,682
765,400	[68,569]	3,102	[275]	[1,908]	-0-
0-	2,258,980	-0-	-0-	-0-	-0-
16,615,171	25,939,918	60,481,793	[275]	[1,908]	31,682

3 Client/Field Services Division

Client/Field Services

Client/Field Services is responsible for planning, directing, coordinating, and controlling the delivery of welfare services. The Budgets Department is also part of this division and is responsible for the budgeting process for the agency.

The Food Distribution Program, which is also a department in this Division distributed commodities to eligible clients. Food products valued at more than \$18,000,000 were distributed to more than 160,000 households.

The Data Services Department became a part of this Division during the year. The Department has two major units, one for maintenance of on-going systems and one for development of new systems. Staff assigned to MAVERICS continued to work full time on this top priority systems development.

The Division has six regional offices and eighty-four county welfare departments. The six regional offices are supervised by regional directors who are responsible for the administration and implementation of the various agency programs at the county level. A core staff of regional assistance program managers, regional service managers and clerical staff are located in each regional office. Various positions serving technical functions are housed in the regional offices, as well.

The regional directors provide supervision to their staff on the regional level and to the county welfare directors. The regional system has improved and assured the continuous flow of communications between the state and county offices.

FY 1984 major activities were:

- * Met federal regulations and guidelines for compliance in foster care.

- * Continued efforts to reduce error rates in ADC and food stamps.
- * Assumed supervision of Data Services Department.

Budgets

The goal of the Budgets Department is to maximize and add services to the needy through the effective and efficient use of all funding resources available to the agency. To accomplish these goals, the main duties of the department are as follows:

- * development and presentation of the agency's annual budget request to the Commissioner through the Budget Planning and Review Committee.
- * Analyze expenditures against the budget monthly. Work with budget managers to interpret monthly variance reports and take appropriate corrective action.
- * Prepare federal expenditure estimates quarterly for federal use.
- * Monitor grant awards to insure the agency receives all funds it is entitled.
- * Prepare various reports relating to cost and revenue estimates routinely and on request.

Through these duties all State Office, County and Regional Directors are kept informed of their budget status so that they can maximize services in their areas.

Major activities during FY 85 were:

- * Preparation of a detailed Social Services Block Grant budget proposal for submission to the Governor's Office of Federal-State Programs.
- * Developed and presented the agency's Fiscal Year 1986 Budget Proposal.

Food Distribution

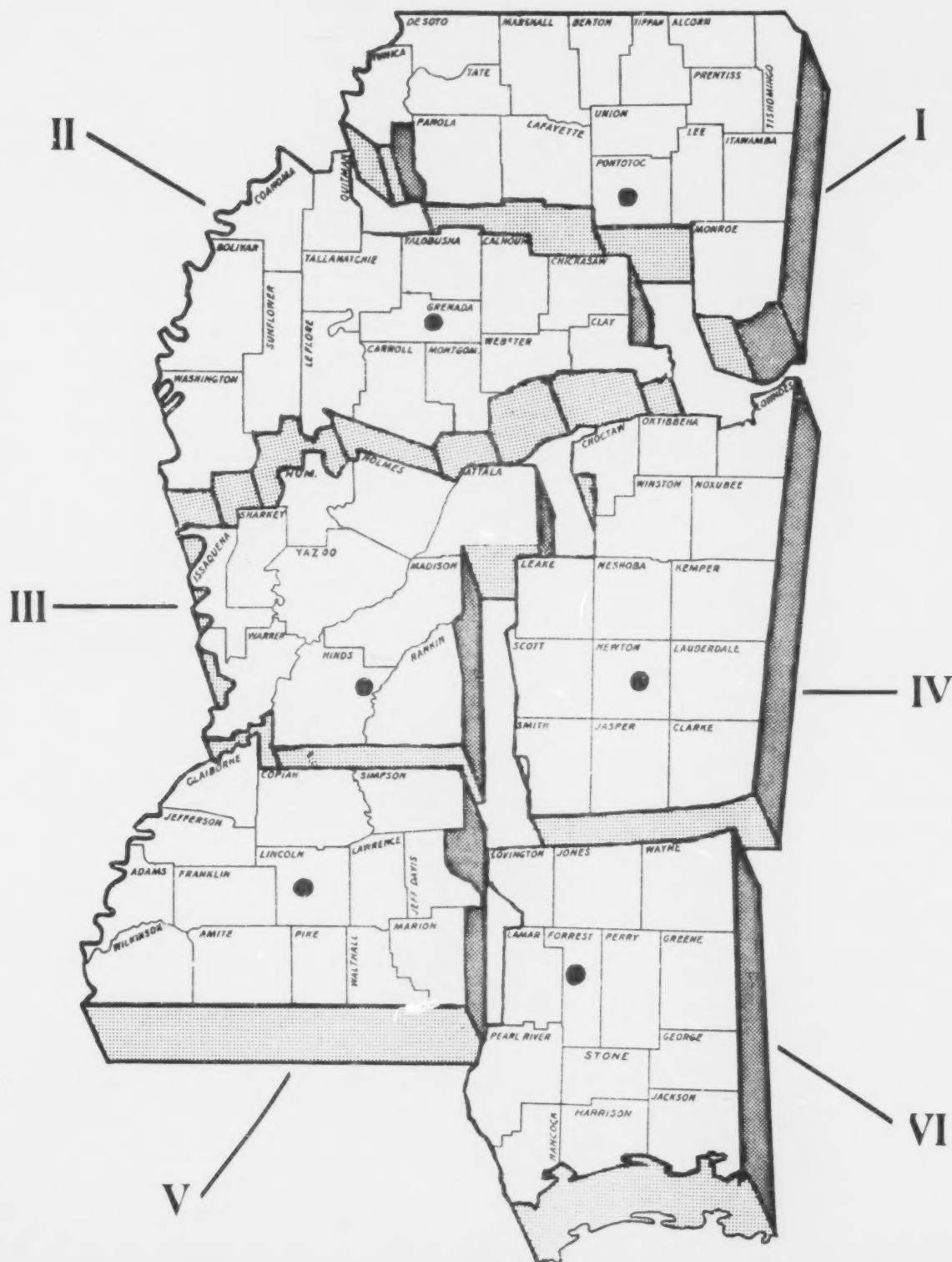
The Department of Public Welfare assumed responsibility for the administration of the Food Distribution Program on July 1, 1983. At first, the State was divided into three areas with distribution being done on a rotating basis.

Due to an overabundance of the monthly USDA food allocation, quarterly distribution was not sufficient to absorb the food. The frequency of the distribution was changed to a bi-monthly basis with the north part of the state distributing one month and the south part of the state distributing the next month.

During FY 85, the Agency distributed approximately \$17,000,000.00 worth of cheese, butter, nonfat dry milk, honey, cornmeal, flour, and rice to over 160,000 households consisting of over 600,000 needy individuals.

Our county welfare departments are to be commended for the job they have done with very limited financial assistance in distributing this food to their clients.

4



5 Control Services Division

Internal Audit

The Internal Audit Department is an independent appraisal function responsible for examining, evaluating, and reporting the accuracy and effectiveness of managerial and financial control systems for all Agency functions.

During the 1985 fiscal year, Internal Audit successfully adopted the single audit concept by combining fiscal and program audits of the Child Support, Social Services and Food Nutrition Programs.

The State Office Fiscal and EDP Audit Unit performed quarterly audits of MAVERICS costs, evaluated the Agency's accounts receivables and expenditures systems and analyzed other areas of the MACS system.

The Contractual Services Audit Unit was responsible for auditing Title XX Contracts regarding the proper use of funds, adherence to Generally Accepted Accounting Principles, and providing services to eligible clients.

Other activities of the Internal Audit Department during fiscal year 1985 include:

- * Developed the new Child Support bookkeeping system and conducted 12 training workshops statewide.
- * Developing a county fiscal procedures manual.
- * Developed a special audit team to handle unscheduled audits.
- * Performed four special investigative audits.
- * Developed a new Management Evaluation format.
- * Performed 89 audits, 187 Food Nutrition Service 20% Comparison Audits, and monitored 45 POS Contracts.

Personnel Department

The Personnel Department is responsible for maintaining a comprehensive personnel program which provides for staffing, formulation and interpretation of personnel policies and procedures, administration of an insurance program, a performance appraisal system; position classification, compensation; employee records, employment verification, leave, parking, etc.

Major fiscal year activities include:

- * Processed 939 personnel transactions involving inservice movement (employment/appointment, promotion, transfer, demotion, separation).
- * Issued 45 promotional opportunities for posting of job vacancies with 489 responses from employees in regard to the announcements.
- * Requested 85 registers from the State Personnel Board for Certificate of Eligibles to secure qualified staff to fill Agency positions.
- * Implemented, with assistance from Data Services, an automated program to award realignment and reallocation and productivity increases for FY 85.
- * Updated personal history files for approximately 2688 employees.
- * Processed for State Personnel Board a review of 213 (21.2% State Office, 78.8% County) position reallocations of which were approved for implementation July 1, 1985.

- * Conducted position audits in the Training, Planning, and Social Services Departments. The information obtained from the audits enhanced the Personnel staff's ability to make recommendations with regard to position changes requested during the budget cycle.

- * Revised entire set of agency organizational charts because of position realignments and allocations approved in FY 85.

- * Maintained leave records for each employee; completed approximately 115 corrections that were made due to posting errors by employee/supervisors.

- * Implemented personnel employment positions authorized by the legislative appropriation act for the current fiscal year and maintained all position information in the State Personnel Board data base.

- * Advised supervisors concerning discipline of employees; processed required documentation for 16 appeals/EEO complaints.

- * Revised DPW Employee Handbook and issued to all employees.

- * Processed 4,132 Performance Evaluations.

- * Evaluated the need for special compensation (additional compensation, benchmark) and requested additional funding in next fiscal year budget with recommendations for two jobs classes for funding under the benchmark provisions.

- * Processed personnel transactions for 150 new positions.

- * Conducted 15 sessions for orientation to new employees.
- * Revised and issued eight major revisions to Volume II - Personnel Policy.
- * Developed and implemented a program/plan for compliance with the Fair Labor Standards Act.
- * Provided training to state office and to regional staff on the revised performance appraisal policy/procedures.

Quality Assurance Unit

The Quality Assurance Section evaluates statewide samples of active Aid to Families with Dependent Children and Food Stamp cases to assess the correctness of payment and policy implementation. It also samples ineligible cases to assess the validity of the denial or termination of benefits. The results of review findings translate into the AFDC and Food Stamp error rates.

Significant activities in Fiscal Year 1985 included:

- * Centralized, statewide assignment of work to evaluators based throughout the state to reduce travel, increase efficiency and equalize caseloads.
- * The Utilization of three Senior Evaluators to:
 - (1) provide assistance in on-site training, (2) assist in case reading and development of statistical data for training purposes and (3) investigate assigned cases for review purposes.
- * Development and participation in the Food Stamp Error Examination Committee process designed to help reduce the Food Stamp error rate by alerting program to the types of errors occurring.
- * Development and presentation of a mini-workshop for counties requesting more information on the Quality Control process and the incidence and types of errors occurring in their areas.

Administrative Hearings Unit

It is the responsibility of the Administrative Hearings Section to conduct both state fair hearings and Administrative Disqualification Hearings. All state hearing requests from applicants or for recipients of assistance and services, who are dissatisfied with the action or lack of action taken by the county welfare department, are received by the Section. The Section reviews and analyzes the county action which results in the appeal, arranges and conducts a telephonic hearing (or face-to-face hearing if requested by applicant) and recommends a decision based on the hearing transcript, supporting date and Agency policy. The Section also initiates and holds Administrative Disqualification Hearings if food stamp recipients are suspected of intentional program violations.

There are 49 pending state fair hearings at the beginning of the fiscal year 1985. During the year 624 hearings requests were received. During this same time 77 hearings were approved, 255 denied, 88 were withdrawn and 175 were handled by other means (most of these were abandoned food stamp requests). A total of 595 hearings were disposed of leaving 78 pending state fair hearings as of June 30, 1985.

At the beginning of the fiscal year 1985 the Section had 920 pending administrative disqualification hearings. During the year, 3825 new referrals were received (3591 from Food Assistance 234 from Legal Services). During Fiscal year 1985, 2901 cases were disposed of leaving 1844 pending as of June 30, 1985.

7 Developmental Services Division

Planning Department

The Planning Department's primary function is to serve in a support capacity for management and programs' reporting requirements. The Department consists of two sections - the Research and Statistics Section and the Planning Section.

During Fiscal Year 1985, the Planning Section had the following responsibilities: ADC and Food Stamp Corrective Action planning, the Agency-wide Operational and Strategic Planning system, Agency grant applications, and grant project management. Social Services Administrative policy and procedures and the Mississippi Social Services Information System were transferred from the Planning Department to Social Services Department the latter part of the year.

The primary functions of the Research and Statistics Section are to comply with Federal quality control and programs statistical reporting requirements; to prepare selected statistical information and narrative research data; to project trends and their effects; and to prepare and distribute reports in a timely manner.

Fiscal Year 1985 emphasis in the planning process included:

- * Planning as an ongoing management tool.
- * Greater involvement and commitment of staff to planning.
- * Expansion into strategic or long-range planning, and
- * The first Strategic Plan for the Department of Public Welfare was published in December, 1984.

Fiscal Year 1985 accomplishments in Food Stamp Corrective Action were:

- * A system to identify errors made by eligibility and supervisory staff was developed by a special task force appointed by Dr. Roark. As part of this system, special performance elements and standards were added to each employee's performance appraisal. These standards generally measure accuracy and effective program policy implementation. The task force also revised the second party review checklist and procedures used to record case review results.
- * Through the State Exchange Project administered by USDA, several representatives from the agency's Region III office visited Montgomery County, Alabama, to study their unique management system. As a direct result of this visit, a Clerk Intervention System was implemented in several Region III counties. In this system, the clerks screen telephone calls for eligibility workers; this provides uninterrupted time for eligibility workers; this provides uninterrupted time for eligibility workers to devote exclusively to eligibility determination.

Also implemented in several counties, was a Standard of Promptness card. This card provides the client with the date he will be notified of the disposition of his case. So far, this card has contributed to the reduction of telephone calls to the county.

- * The Food Stamp Corrective Action Committee implemented regional corrective action meetings in Fiscal Year 1985. State Office staff conducted the meetings which were held in each of the agency's six regional offices with eligibility workers

representing each county in that particular region. The purpose of the meetings was to listen to the workers' concerns, problems and suggestions. Their comments were submitted in composite form to the food stamp corrective action committee for their consideration. Several suggestions have been implemented as a result of these meetings.

- * The Early Detection/Fraud Prevention was developed the latter part of the fiscal year. Approximately half of the counties are expected to participate in this project to prevent incorrect eligibility determinations and to provide accurate allotment amounts.

The first annual presentation for the Planning Department Outstanding Worker of the year was held the last week of December. Two staff members tied in total accumulated votes during the year and were presented desk plaques. The names are engraved on a permanent plaque displayed in the hall. The first recipients of this award were Sandara Gray and Chris Christmas.

Alma Cox, Director of the Planning Department, served as Secretary for the National Association for Welfare Research and Statistics.

Training Department

The Training Department implements training programs which enhance the efficiency and effectiveness of personnel.

In support of Training activities the Jean Gunter Social Welfare Library provides a wide range of books, periodicals and audio visuals that are available for use by Agency staff as well as the public. The library also has access to the State Library Commission and

other resource libraries for researching and obtaining reference materials that are not available in the Agency's library.

Training activities by section during fiscal year 1985 include:

EEO/AA TRAINING

- * In FY 1985, five hundred and seventy-four generic staff members were trained in the Equal Employment Opportunity/Affirmative Action Plan of the agency. A total of two thousand three hundred and two or 84% of the agency's employees have received EEO/AA training.

MANAGEMENT TRAINING

- * The emphasis for Management Training in FY 85 was to provide Module II to as many of our managers as possible. Module II was introduced in FY 84.
- * Two sessions of Module I training was provided, serving 36 trainees. Fourteen sessions of Module II were provided to 177 trainees.

ASSISTANCE PAYMENTS/FOOD ASSISTANCE TRAINING

- * Module I

The following Module I Training Sessions were conducted by Training Department:

July 10-27, 1984

20 Eligibility Workers

July 30-August 17, 1984

25 Eligibility Workers

September 10-28, 1984

23 Eligibility Workers

November 5-30, 1984

23 Eligibility Workers

December 3-14, 1984

21 Eligibility Workers

January 14-February 1, 1985

23 Eligibility Workers

March 4-15, 1985

23 Eligibility Workers

April 22-May 3, 1985

21 Eligibility Workers

June 4-21, 1985

20 Eligibility Workers

- * Module II

The Training Department conducted three Module III Training Sessions.

October 17-19, 1984

18 Eligibility Workers

October 24-26, 1985

13 Eligibility Workers

February 20-22, 1985

42 Eligibility Workers

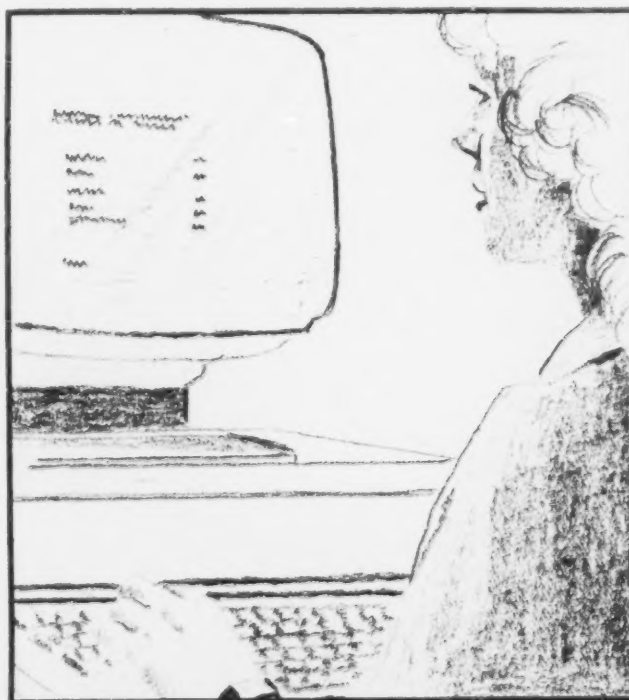
SUPPORT SERVICES

- * For clerical support staff, there were seven (7) Module I sessions held for 124 participants.
- * In the area of Child Support, there were four (4) workshops conducted for 45 participants

in the area of child support bookkeeping. Individual training was provided to bookkeepers in nine counties.

REGIONAL TRAINERS

- * Along with the conducting of In-Service, Module IV Workshops, the Regional Trainers are responsible for evaluating the progress through Module II, Self-Study Manuals, of clerical workers, eligibility workers, and social workers.
- * The 2-day In-Service Workshops conducted by the Regional Trainers were in the areas of Assertiveness, Interviewing, Worker Burnout/Stress, Dealing With the Hostile Client, and Communication/Time Management. There were 33 workshops held with 628 participants.



SOCIAL SERVICE TRAINING* **Module I**

The Training Department has conducted three (3) Module I Training Sessions involving forty-seven (47) social work trainees.

* **Module II**

Thirty-four (34) social workers completed Module II.

* **Module IV**

Ten (10) Module IV sessions have been conducted involving one hundred twenty-five (125) participants.

* **Other**

Statewide training for social workers (DPW-445/446) was conducted October 1984 - December 1984 and involved three hundred eighty-two (382) participants.

* **Totals (July 1984 - June 1985)**

Fourteen training sessions were conducted involving five hundred eighty-eight (588) social work trainees.

* **Other Social Services Training**

Module III - Teacher Aides,
SSBG Child Day Care
1 30 hour workshop for 14
trainees

Module III - Teachers,
SSBG Child Day Care
1 30 hour workshop for
14 trainees

"Prevention of Abuse in Foster
Care" for staff in licensed resi-
dential facilities 24 hours
training for 16 trainees

The Legal Services Division is responsible for coordinating and handling litigation, contract reviews, administrative hearings, Chancery proceedings to terminate parental rights, child custody matters arising from foster care, federal EEOC cases and adult protective services. Additionally, the Division handles federal litigation involving the Agency and its employees when authorized by the Attorney General's office.

The Termination of Parental Rights Unit continues to maintain a consistent flow of cases. Termination of parental rights has been a major priority in the Division, and during FY 1985 sixty children were freed for adoption through litigation.

A judicial decision to terminate parental rights clears the way for the adoption of children who cannot be returned to their natural home. The children who have been abused, neglected, or abandoned will obtain a stable family environment in an adoptive home after a termination case is complete.

A significant number of these cases have been contested, resulting in two or three day trials, and requiring aggressive representation on various legal issues. At this time, two of these cases are on appeal to the Mississippi Supreme Court.



There were five independent adoptions filed in Fiscal Year 1985 naming the Agency as a defendant. Two of the cases are awaiting judicial determination. We also handle numerous custody cases arising from foster care. There also have been Youth Court cases in which we have had to provide a defense since the Agency had custody of the child.

The Legal Division has been involved for the past year in assisting Social Services in the closing of some foster homes due to the various legal issues.

The Adult Protective Services Act was extended by the 1985 Legislature to 1988. The act applies to personal case home and private residences. However, in the 1985 fiscal year the Legal Division filed legal actions on behalf of adults in three very extreme situations. Conservatorships were established in two of the cases and the third case resulted in an improvement in living conditions for the adults involved. Additional legislation is anticipated in the field of responsibility for adults.

The Legal Division continues to develop and implement the area of civil restitution as a viable alternative to criminal prosecution for the collection of claims arising from overissuance of food stamps and Aid to Dependent Children. Litigation in civil restitution continues to increase with most of the defendants agreeing to make payments to pay back food stamps and/or Aid to Dependent Children funds which they received while ineligible for such assistance.

The Legal Division has handled numerous cases affecting welfare employees. In the last fiscal year there were 57 employee garnishments, 17 bankruptcies, and 6 Internal Revenue Service tax levies against employees. The death of employees of the Agency necessitates the handling and disbursing of the employee's wages, including salary, accrued travel reimbursement, and annual leave pay, to the family of the deceased. During FY 1985 the Division had the responsibility of handling the estates of 6 employees.

The processing of garnishments, bankruptcies, tax levies, and disbursement of salary and retirement funds to relatives of employees continues to be a substantial responsibility of the Division. In addition, the Division files the claims for collection on behalf of the Agency against clients who file bankruptcy proceedings and when an indebtedness is owed to the Agency for fraud or overissuance. During the last fiscal year, the Division filed 4 proofs of claim in the bankruptcy court on behalf of the Agency.

The Legal Division continues to be responsible for reviewing all Title XX property leases and subcontracts for various offices and/or property leased by the Agency.

The drafting and reviewing of Social Services Block Grant contracts has consisted of the following during the 1985 fiscal year:

CONTRACTS

SSBG Subcontracts	
Day Care/Children	28
Emergency Shelter/Adults	2
Emergency Shelter/Children	7
Family Development	1
98-8 Contracts	5
Contracts with parents or custodians of Developmentally Disabled Children	134
Contracts with Institutions for Services for Developmentally Disabled Children	134
Amendments to Developmentally Disabled Children Contracts	45
Refugee Contracts	3
Contracts with State Agencies	4
State Office Contracts	50
County Contracts	45

One appeal of \$400,000 before the Health and Human Services Grant Appeals Board in Washington, D.C. is still pending a final decision.

The Fraud Unit of the Legal Division performed over 2,000 investigations in fiscal year 1985, including 500 food stamp fraud cases and 1,600 ADC cases.

FEDERAL COURT CASES

During fiscal year 1985, the Legal Services Division of the State Department of Public Welfare, in conjunction with the State Attorney General's Office, has been involved in litigating 10 Federal Court cases. Eight of these cases were in the United States District Court for the Southern District of Mississippi, while two cases were in the Northern District. Seven of these cases have been litigated to conclusion resulting in favorable decisions for the Welfare Department and decisions are pending in three cases. Four of the ten Federal cases, since filing, have been handled exclusively by the Legal Services Division of the State Department of Public Welfare.

STATE CIRCUIT COURT

Three cases have been heard before the State Circuit Court, with a favorable decision being rendered on behalf of the Department of Public Welfare on one case, with the remaining two cases are still pending decisions.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION CASES

Eleven cases involving employee rights have been filed before the EEOC with a favorable decision on behalf of the Welfare Department in ten of the cases, and an unfavorable decision in one case.

EMPLOYEE APPEALS BOARD

Eight cases involving Agency employees have been tried before the State Employee Appeals Board with a favorable decision on behalf of the Department in seven of the cases, and an unfavorable decision in one case.

11 MAVERICS Project

The MAVERICS project began as a systems development effort directed toward implementing an on-line information system with an integrated data base to support all four programs that the Agency administers. During the early months of FY 1985, two of the four Federal agencies participating in the funding of the project began exerting pressure on this and other states to stop custom development and instead transfer a system from another state. As a result, the direction of the MAVERICS Project has changed. To support the Aid to Families of Dependent Children and Food Stamp programs, a system will be transferred from North Dakota and modified to meet Mississippi's needs. The original MAVERIC design for the Child Support program will be completed and the data base for that system will be integrated with the transferred system. An on-line system to support the Social Services program likely will be developed in-house.

The following paragraphs summarize the occurrences leading up to the decision to transfer. Progress made also is described.

On July 31, 1984, the required annual update of the Advance Planning Document (APD) was submitted to the Federal agencies. The APD is the document that represents an agreement between the State and the Federal funding agencies. It must be updated annually and at any time major changes are made in the plan for system development. The July update included a revised schedule and a revised estimate of the manpower and hardware needed to implement MAVERICS. The update cost/benefit analysis showed recovery of development costs during the first full year of operation.

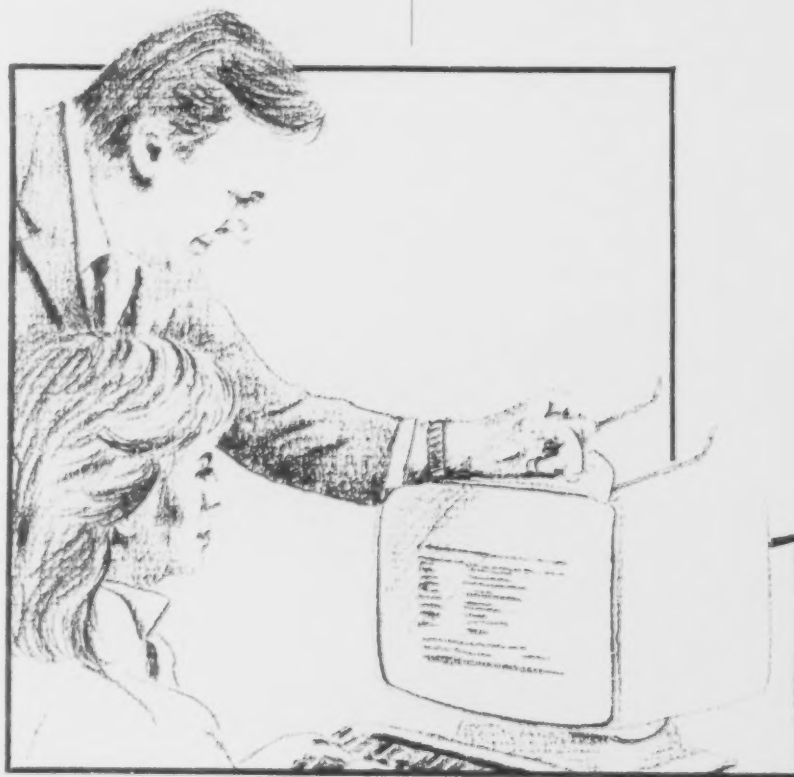
From September through December of 1984, several meetings between Agency staff and representatives of the Office of Family Assistance (OFA) and the Food and Nutrition Service (FNS) were held. The purpose of the first meeting was to identify any action that the Agency might take to facilitate the decision making of Federal agencies with regard to the revised APD and the continued funding of the custom development of a system for Mississippi. Although the Federal agencies agreed to review a plan for narrowing the scope of MAVERICS, and thereby lowering the cost, the plan had to be accompanied by the results of an investigation into other state systems and the feasibility of transfer.

At a meeting in December of 1984, representatives of OFA and FNS indicated that the continuation of MAVERICS as an original development effort would not be approved, but that a transfer from another state would be approved. Because a system originally developed in Alaska had recently been successfully transferred to North Dakota, the Agency was encouraged to give serious consideration to transferring the Technical Eligibility Computer System (TECS) from North Dakota.

The decision to transfer TECS to Mississippi was made in February of 1985 based on letters received early that month from OFA and FNS. An APD for the transfer of TECS was mailed to Federal agencies on March 27, 1985. The cost of the transfer of this system, which will support the Aid to Families of Dependent Children (AFDC) and Food Stamp programs, is estimated to be approximately \$5,000,000 over a period of at least eighteen months.

Other major activities and accomplishments during Fiscal Year 1985 were as follows:

- * The Request for Proposal (RFP) for obtaining contract assistance for the transfer of TECS to Mississippi was mailed to Federal Agencies on April 30, 1985.
- * The Agency entered into an agreement with the State Central Data Processing Authority for special technical assistance to be provided by two staff members of the newly organized Bureau of Systems Policy and Planning.
- * During the week of May 13, 1985, the MAVERICS staff attended training sessions on ADABAS and NATURAL, the system software necessary for the system being transferred.
- * On May 28, 1985, MAVERICS staff had TECS operating in Mississippi in a test mode.
- * On May 29-31, 1985, CDPA and Agency staff made initial site evaluation visits to a representative sample of county locations. These visits were followed by a request for site information from all counties. Evaluation of this information will be used to determine the type and probable extent of changes to physical facilities that will be necessary to prepare the offices for the installation of equipment.
- * Beginning April 2, 1985 and continuing through the end of Fiscal Year 1985, MAVERICS staff reviewed the system and other documentation of TECS for the purpose of making a more detailed determination of modifications that will be necessary.
- * Work began on the preparation of an Advance Planning Document for Child Support.



13 Programs Division

Adoption Unit

The Mississippi Adoption Resource Exchange, created by Mississippi Law 2465, effective July 1978, specified that the Agency should maintain a Mississippi Adoption Resource Exchange Registry of all Mississippi children free for adoption as well as families who have been approved by a licensed agency within the state to adopt a child(ren). The Exchange brings together children with families that are prepared to adopt them.

The Registry, (Adoption Book), is a loose-leaf book that features pictures and biographical sketches of all children whose custody is held by a licensed Mississippi adoption agency. Description characteristics are given for each child. The children are identified first name only and by age. The full name of the child remains confidential. The book also has biographical sketches and pictures of the families approved by a licensed adoption agency.

The Adoption Unit staff has the responsibility of publishing the Registry and updating it with current information. During the 1985 fiscal year the Registry was updated four times. As of June 30, 1985, the Registry contained listings of 68 adoptable children.

The Clarion Ledger-Jackson Daily News features a "Sunday's Child" column every two weeks. It publishes pictures of the child or children waiting to be adopted with non-identifying descriptive information. This fiscal year there were 24 articles featuring 35 children. Out of these 35 children, 17 were adopted. As a result of the column, other children are often adopted when the featured child or children have been placed in adoptive homes. The column also makes the public aware of the need for homes for special needs children. Special Needs Children include those children where one of the following circumstances or conditions present a placement barrier: (1) Older children especially 10-18 years of age; (2) membership in a family group of brothers or sisters which would be unwise to separate; (3)

emotionally handicapped; (4) mentally and/or physically handicapped; (5) racial or ethnic factors; and (6) medical problems.

Recruitment of homes for special needs children available for adoption has continued this year as a joint effort between the Agency and WALA-TV in Mobile, Alabama. "Wednesday's Child" segments are shown as part of the 6:00 p.m. and 10:00 p.m. news programs every Wednesday evening. During the 1985 fiscal year 9 segments were taped which featured 17 special needs children. Nine of these children have been placed.

The recruitment program continues featuring WALA-TV tapes on Hattiesburg's WDAM-TV's noon Mid-Day show. The Agency, because of WDAM's viewing area, is reaching more counties in Mississippi. This year WDBT-TV in Jackson has begun showing these tapes as well.

During the 1984 fiscal year, the Agency began working with WTVA-TV in Tupelo, Mississippi. A special needs child or sibling group of children were featured every Tuesday evening as part

of the 6:00 p.m. news program. Nineteen children in 13 segments have been featured. Of these 19, seven children have been placed.

Mississippi began its toll free telephone number for families interested in adopting special needs children on October 17, 1984. As of June 30, 1984, over 1100 calls have been received. A Code-A-Phone is used to record messages when the office is closed. The toll free number has contributed to the Agency's recruitment efforts by making the adoption staff more accessible to families who are interested in providing adoptive homes for special needs children.

This year for the first time the Mississippi Council on Adoptable Children (COAC) and Jackson State University, in conjunction with the Mississippi Department of Public Welfare, hosted a Special Needs Adoption Picnic, Saturday, May 4, on the Jackson State University Campus. Honorees for this event were 24 black children legally free for adoption along with approved black adoptive families from across the State. All 24 of these children are in the custody of this Agency.



Adoptive placements for 11 children have been made as a direct result of this picnic.

An analysis of adoptive placements in 1985 compared to placements in 1984 reveals the following:

1. The total number of children placed in adoption in 1985 was 13 less than the previous year.
2. Preschool age children placed in adoption in 1985 was 25 less than in 1984.
3. Foster parent adoption in 1985 decreased by 17 from those adoption in 1984.
4. There were three children placed by contracts with Mississippi private adoption agencies in each year 1984 and 1985.
5. Non-Foster Parent Adoptions increased by 4 from 1984 to 1985.
6. Children 12 years of age and older placed in adoption increased by 10 from 1984 to 1985.

The Adoption Assistance Program provides a monthly maintenance payment for eligible special needs children who have been legally adopted. Children who meet IV-E Adoption Assistance eligibility criteria are deemed automatically eligible for Medicaid and Title XX Services if a money payment is made. Children who meet IV-B Adoption Assistance eligibility criteria qualify for a maintenance payment only. Their eligibility for Medicaid and Title XX must be determined.

During the 1985 fiscal year, a change in Federal Medicaid regulations resulted in Medicaid benefits being terminated for 78 of 82 IV-B (State) Adoption Assistance recipients. Eligible special needs children who meet IV-B Adoption Assistance criteria must have the income and resources of their adoptive parents considered in determining their eligibility for Medicaid.

The total number of recipients receiving Adoption Assistance payments as of June 30, 1985 increased to 289 recipients from 216 recipients for the 1984 fiscal year.

Child Development Unit

The Child Development Unit plays an integral part in the Children's Services Department by providing support to other service delivery areas. The day care services offered through Title XX centers and Purchase of Care Programs are vital resources that help strengthen family life.

The first priority for day care is to the children in need of protective services. Other vital program areas supported through the day care services are Aid to Dependent Children and Work Incentive Program recipients. Single working parents are given high service priority for day care.

Several expansions of on-going programs were approved to meet some crucial service needs. During fiscal year 1985, thirty-four Purchase of Care Programs and twenty-eight Title XX Centers were available to 4,016 children.

Certification and Licensing Unit

The Certification and Licensing Unit is responsible for issuing certificates of approval to day care centers, and licenses to residential child care facilities.

All day care centers requesting or receiving federal funding through the department must comply with certification standards in order to be approved for funding. In addition, the unit issues a permit to waive the requirements to day care centers where care is purchased for individual children. The permit limits the number of children care may be purchased for to either 20 percent of the licensed capacity or 10 percent, whichever is less.

The Department is mandated by law to license residential child care facilities. Religious or fraternal organizations which are exempt by law from licensing may be licensed upon request. Licensing is a prerequisite for the Welfare Department to purchase care or make foster board payments for children in the Department's custody.

Developmentally Disabled Child Program

The Services for the Developmentally Disabled Child Program provides educational and/or training services for children with developmental disabilities whose learning depends on specialized facilities, techniques, and resources.

The program is limited to children, under age 19, who have no other appropriate public supported resource, (e.g. public education). The child can receive this service when his or her prognosis indicates he or she can learn with this type of service. Applications are completed at local county welfare departments.

Children who can't receive this service include: (1) children in need of protective or custodial care which can be provided by state institutions; (2) children who have a consistent pattern of running away; (3) children with homicidal or suicidal tendencies; (4) children who are physically menacing to children and/or adults; (5) children whose primary need is psychiatric or psychological treatment before training or education can be pursued; and (6) children whose behavior problems indicate delinquency.

Foster Care Services

The purpose of foster care is to provide temporary care for children who must be separated from their families because of neglect, abuse, or exploitation.

The Mississippi Department of Public Welfare provides licensed foster families and group homes to care for approximately 1500 children. Another 300 children are in the Agency's custody and are in homes of parents or relatives, adoptive placements, or institutions.

During the 1985 fiscal year the Foster Care Unit continued to coordinate with the Department of Mental Health to provide five foster homes trained to care for emotionally disturbed children. Future cooperation with the Mental Health Department will continue to provide this needed resource.

During the 1985 fiscal year the Foster Care Unit developed its first handbook for foster parents. It contains much information related to the Foster Care Program.

The Third Annual Foster Teens Conference was held in June 1985. Approximately forty (40) foster teens participated in the discussion of their experiences in foster care. They also made suggestions for improving the system. Several mini conferences for foster children were also held across the state.

Interstate Compact

The Interstate Compact on the Placement of Children provides out-of-state placement and supervision of dependent children with their parents, relatives, foster parents, adoptive parents, group homes, residential treatment facilities, and institutions. Reciprocal services are provided by all states.

The Interstate Compact on Juveniles provides out-of-state placement and supervision of adjudicated delinquents with their parents or relatives.

Services are provided for runaway youths who cross state lines and whose parents, guardians, or custodians have no means to finance their return.

Court Advisory Committee — Youth Court Coordination

The Court Advisory Committee was reactivated in January 1984, with quarterly meetings being held since. The committee's purpose is to coordinate discussions concerning progress, problems, and recommend effective ways to provide services to children through the Court, Agency and community.

A communication link with the judiciary, the Committee serves in clarifying, interpreting and reinforcing laws, policies, procedures, and mutual responsibilities shared within the legislative and legal framework. These services to families protect children from abuse, neglect and exploitation.

Protective Services

Protective Services used funds from the state child abuse/neglect grant for several projects during fiscal year 1985. The projects and/or programs included:

- * A child protective services information specialist in DPW Region II to conduct public education and public awareness programs in the 17 county area of Region II.
- * A sexual abuse education program for professionals and prevention programs in Washington County.
- * An intensive sexual abuse treatment and education program in the Hinds County Department of Public Welfare.
- * Staff from counties in DPW Region VI participated in a 12 month case treatment project under the direction of Thelma Baily, Social Work Consultant.
- * Groups for adolescent girls who had been sexually abused and groups for their caretakers were conducted for 12 months with a consultant for the Harrison County Department of Public Welfare.
- * The packets of child abuse/neglect public awareness materials (begun in FY 1984) were distributed throughout the state.

In October 1984 Mississippi with Alabama, Maine, Vermont, and Virginia began participation in an 18 month Federal project to define emotional maltreatment. The project directors are Thelma and Walter Baily, Social Work Consultants.

The 1984 Mississippi Legislature passed an amendment to the Youth Court Act that requires the Agency to report to the District Attorney all valid cases of physical and sexual abuse



Work Incentive Program

The goal of the Work Incentive Program (WIN), is to assist Aid to Dependent Children (ADC), recipients in entering unsubsidized employment which will lead to economic self-sufficiency and independence. WIN is jointly administered by the Mississippi Employment Security Commission and the State Department of Public Welfare.

The WIN Program is currently operating in twelve counties.

The Welfare Department must give assurance through its state WIN plan and Title IV state plan of the Social Security Act that these WIN related provisions are carried out:

- * WIN registration exemption determinations and redeterminations;

- * Appropriate referrals for WIN registration;
- * Implementation of Aid to Families with Dependent Children, (AFDC), grant reductions for individuals deregistered for failure to participate without good cause and notification of date the grant reduction is affected;
- * Review and adjustments of AFDC grants;
- * Refer registrants determined to be exempt due to incapacity to a state vocational rehabilitation agency; and
- * Notified employment and training agency within three working days of determinations affecting WIN status.

Significant activities during the year were:

- * Increase the supportive services provision such as child care and remedial medical services to all WIN registrants actively participating in job related training, or subsidized and unsubsidized employment.
- * Reduced welfare dependency of ADC applicants who participated in Independent/Group Job Search sessions by providing immediate job search assistance through the purchased services provision.
- * Operated successful Food Stamp/Job Search Work Related Special Project in seven counties.

Assistance Payments

The programs of the Assistance Payments Department provide financial help to people in need. The department continues to be responsible for Aid to Families with Dependent Children (AFDC), Refugee Resettlement, Cuban Haitian Entrants, and the Individual and Family Grant programs. As a result of the passage of federal and state legislation in 1984 and early 1985, Assistance Payments became responsible for developing and issuing policy and procedures for the implementation of the Medical Assistance (MA) program to take effect July 1985. The department is also responsible for monitoring the Mandatory State Supplement program and for providing policy clearance on Confederate Pensions.

Aid to Dependent Children Program

The AFDC program helps children under 18 years of age who have lost the care and support of one or both parents. Eligible persons (including the needy caretaker relative after July 1985) receive a monthly check and/or Medicaid benefits. The Medical Assistance (MA) program will provide Medicaid, but no money payment, to children under 18 and pregnant women who meet AFDC financial standards even though both parents of a child or the spouse of a pregnant woman is living in the home.

There were many federally mandated changes during the fiscal year, July 1984 through June 1985, but none had a major effect on AFDC money payments or Medicaid benefits in Mississippi. Some changes created eligibility for a limited number of recipients while others simplified the determination of eligibility. Some changes created ineligibility for limited numbers of persons. The state legislation enacted in early 1985 will result in an increase in AFDC money payments for many persons beginning in July 1985.

Recoupment of overpayments from AFDC checks began in May 1982. Each

fiscal year after this date, the amount of recoupment from AFDC checks has increased. For the twelve months, July 1984 through June 1985, the Department collected \$264,105 from these checks. For the same period, recoupment from sources other than AFDC checks amounted to \$71,781, making the total recoupment for the period, July 1984 through June 1985, \$335,886.

Assistance Payments has continued to participate in the planning of MAVERICS, an online integrated computer system.

The department has also continued to participate in the reduction of the AFDC error rate which officially stood at 2.7% for April 1983 through September 1983. The unofficial state reported error rate for the period April 1984 through September 1984 was 2.1%.

Individual and Family Grant Program

The Individual and Family Grant (IFG) program provides funds to disaster victims to enable them to meet those necessary expenses or serious needs for which assistance from other sources is either unavailable or inadequate. The program was activated by a Presidential declaration April 26, 1984, after tornadoes occurred in Lafayette, Leflore, Tallahatchie, and Yalobusha counties. It remained in effect and was concluded this fiscal year in Mississippi. At the end of June 1985, applications from persons in the affected counties totalled 235, with \$343,996 having been issued in individual and family grants.

Assistance Payments has continued other responsibilities assigned to the department, such as handling county reports of improper AFDC payments and Medicaid benefits, coordinating all changes with computer staff, developing and issuing instructions to county staff on Assistance Payments and other related program, and providing interpretations of Assistance Payments programs to Agency staff and others outside the Agency.

Child Support

The Child Support Department plans and develops policies for collecting child support from absent parents. Children receiving Aid to Families of Dependent Children and others whose caretakers apply and pay a fee are eligible for child support services.

The services include: locating an absent parent(s) who has an obligation to support minor dependent children, appropriate legal services required to establish paternity, appropriate legal services to obtain an initial order for support, and appropriate legal services to enforce an existing child support order.

The program unit consists of county support workers and investigators who are assigned areas throughout the state. Their responsibilities include investigation of cases to locate parents, obtaining evidence of paternity, determining the ability of absent parents to pay child support, and ascertaining the need for paternity and/or support action.

Congress recently passed The Child Support Enforcement Amendments of 1984 (P.L. 98-378) to strengthen the nation's child support enforcement system. The Mississippi Legislature enacted these amendments into law via Senate Bill Nos. 2294 and 2295, effective July 1, 1985. These new laws require the state to use strong proven practices for collecting overdue child support payments. Highlights of the new legislation are:

- * Automatic withholding of wages for child support
- * Expedited legal processes for obtaining and enforcing support orders
- * Intercept of State Income Tax Refunds
- * Process for imposing liens against real and personal property for overdue support

- * Procedures for requiring security, bonds or other guarantees from parents with a pattern of overdue support
- * At the request of a credit bureau, states must report overdue amounts in excess of \$1,000

Major activities during the 1985 fiscal year included:

- * Collected \$6,039,925 in support collections. This was a 9% increase from the 1984 collections of \$5,535,747. On the average, monthly collections were made in 3734 ADC cases and 923 Non-ADC cases.
- * Located 19,319 absent parents.

The State Parent Locator Unit locates absent parents in order to obtain child support. Location activities are conducted by checking various federal and state data sources.

- * The unit received 8,931 location requests.
- * The unit located 4,888 missing parents.

The Legal Unit provides the services necessary to establish paternity or support. This unit also enforces existing support orders.

- * 5,713 legal actions were filed.

The Fiscal Unit in conjunction with the Program Unit is responsible for the fiscal policies and procedures utilized in the distribution of child support monies collected by the county welfare departments.

- * 394 AFDC cases were terminated and applications denied due to child support activities.
- * \$427,070 was saved due to these closures and rejections.

Food Assistance

The Food Assistance Department is responsible for issuing program policy and procedures, based on Federal guidelines for administering the Food Stamp Program. In carrying out its duties, the Department works with other State and Federal Agencies in coordinating projects, policies and procedures affecting the administration of the Food Stamp Program.

County welfare offices determine eligibility and issue benefits based on policies and procedures issued by Food Assistance Department. They receive support and supervision from Regional staff who perform a vital function by providing the coordinating link between Food Assistance and county staff.

The Food Stamp Program is designed to raise the nutritional level of low-income households through the issuance of monthly food stamp benefits. The food coupons, which are used in lieu of cash to purchase food, are provided by the Federal Government with no cost to the State. Administrative costs are funded on a 50/50 basis by Federal and State Governments.

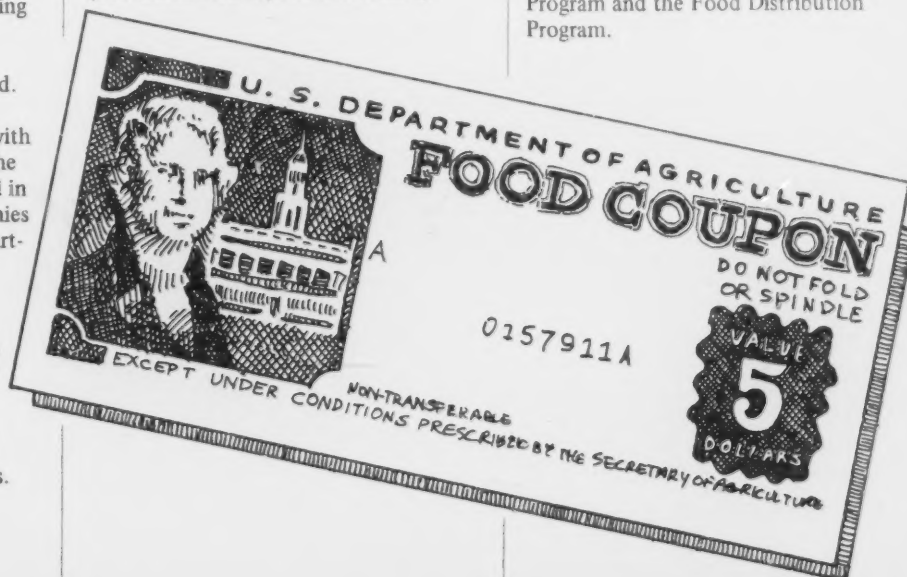
The food stamp allotment a household receives is based on factors such as (but not limited to) household size,

income, and resources such as property and bank accounts. The allotment is designed in most instances to supplement the amount a household would normally be expected to spend for food during a month. Only those households with minimum income and resources receive maximum allotments intended to fully meet the food needs for a month.

The Food Stamp Program has a tremendous impact on the economy of this State through sales tax on food. When you consider the multiplier effect, this tax generates millions of dollars. Information provided elsewhere in this report reflects the dollar value of food coupons issued during the past year.

Overissuance claim reports prepared at the county level have been reviewed for accuracy in Food Assistance Department. Those claims determined to be suspected of intentional program violation are referred to either administrative or court action. In the coming year, the claims review responsibilities will be handled by a special section established for claims investigations and establishment, and will be located in another Department.

In the coming year, Food Assistance Department will encompass both food programs administered by the Agency. These are the Food Stamp Program and the Food Distribution Program.



19 Support Services Division

Business Services

Business Services provides support services such as printing, mail distribution, typing and purchasing to all departments in the Agency. The department also works closely with the Bureau of Buildings, Grounds and Real Property Management to negotiate all lease agreements for offices occupied by the state and regional offices.

Major activities during FY 1985 were:

- * Office Services printed 44,107,114 impressions. Intermediate copier processed 40,382 originals, producing 3,424,455 copies.
- * The Check Inserting Unit now processes and mails approximately 41,163 food stamp reporting forms, 48,563 checks and 1,878 ADC reporting forms monthly.
- * Our Manuals Unit issued 442 manuals, 16,543 pages, and worked 154 bulletins. Our Word Processing Unit completed 2,725,539 lines for the year, with an average of 236,193 lines per operator.
- * Our Central Records Unit microfilmed 12,059 records with 71,420 images. 16,815 new files were set up and now approximately 300,554 are maintained.
- * Purchased equipment and maintained inventory records for all Title XX Centers through-out the State.
- * Purchased all equipment and supplies for state and regional offices, and maintained accountability and inventory records of all equipment in the offices.

Accounting & Finance

The Accounting and Finance Department provides financial data and technical assistance to the Commissioner, divisions and departments in the Agency. Its primary goal is the accounting of fiscal transactions of the Agency.

The department is divided into three sections: Client Payments and Collections, Contractual Services, and General Accounting. Fiscal period costs are maintained by major areas such as salaries, commodities, travel, equipment, and contractual service by different funding sources, (state, federal, local, other). The accounting system is used to accumulate and summarize information on programs, and is continuously reviewed and updated.

Accounting and Finance also maintains equipment and building depreciation schedules for state, regional and local welfare departments. Additionally, the Department is responsible for fiscal accounting of all social service contracts with the Agency.

Significant Activities during Fiscal Year 1985:

- * The cross training of the Accounting staff, within the same job class, was especially notable during fiscal year 1985. Continuous emphasis was placed on job knowledge involving methods of processing various types of reimbursements in accordance with established procedures, dictated either by State law and/or administrative policies. The end product of the department's effort was high morale, increased productivity, and a significant improvement in the overall operation of each section within the department.
- * The firm of Burkhalter and Company, Certified Public Accountants, by contract with the State Department of Audits, performed the

Agency's financial audit for fiscal year 1984. The Agency received its first "Qualified Audit" in recent years. This is a direct result of creating sub-systems to support the Agency's Management Accounting and Control System.

Data Services

The Data Services Department is responsible for the development of new computer systems as well as the maintenance of current computer systems. One of the Agency's most valuable resources is data. The keying and processing of data is the responsibility of the Data Services Department. Currently there are approximately twenty-four major systems maintained by Data Services. A developmentally disabled and food distribution system are in the development stage with implementation to soon follow. In addition, a training system, Mississippi Information System for Training (MIS-T) has been implemented.

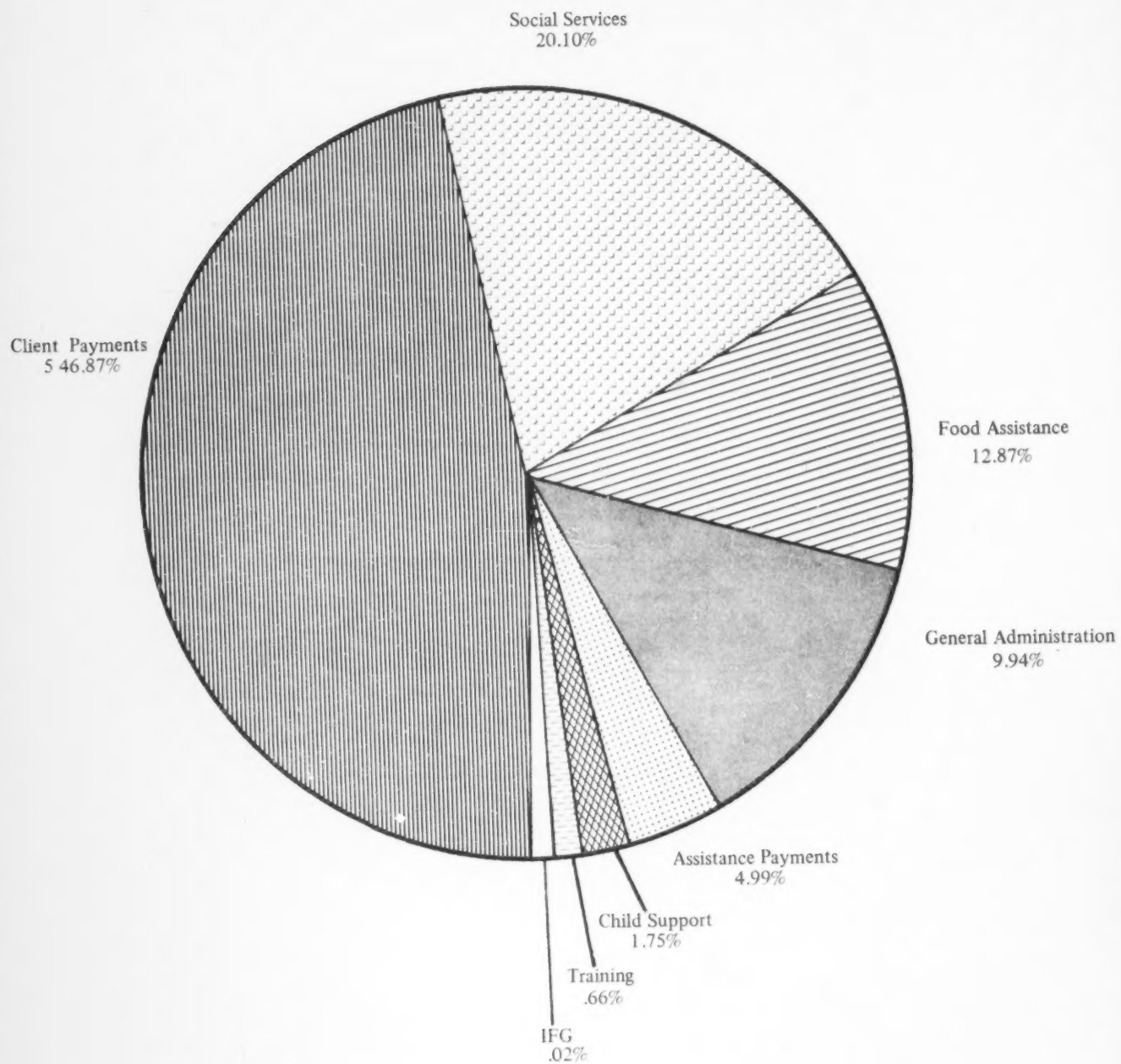
Data Services works very closely with the users to determine the most efficient and cost effective methods to process the data and best meet the needs of the users. Close cooperation is maintained between the users in case management for Aid to Dependent Children, Food Stamps, Social Services, and Child Support.

The Data Services Department implemented during the fiscal year a totally new assistance program for the medically needy.

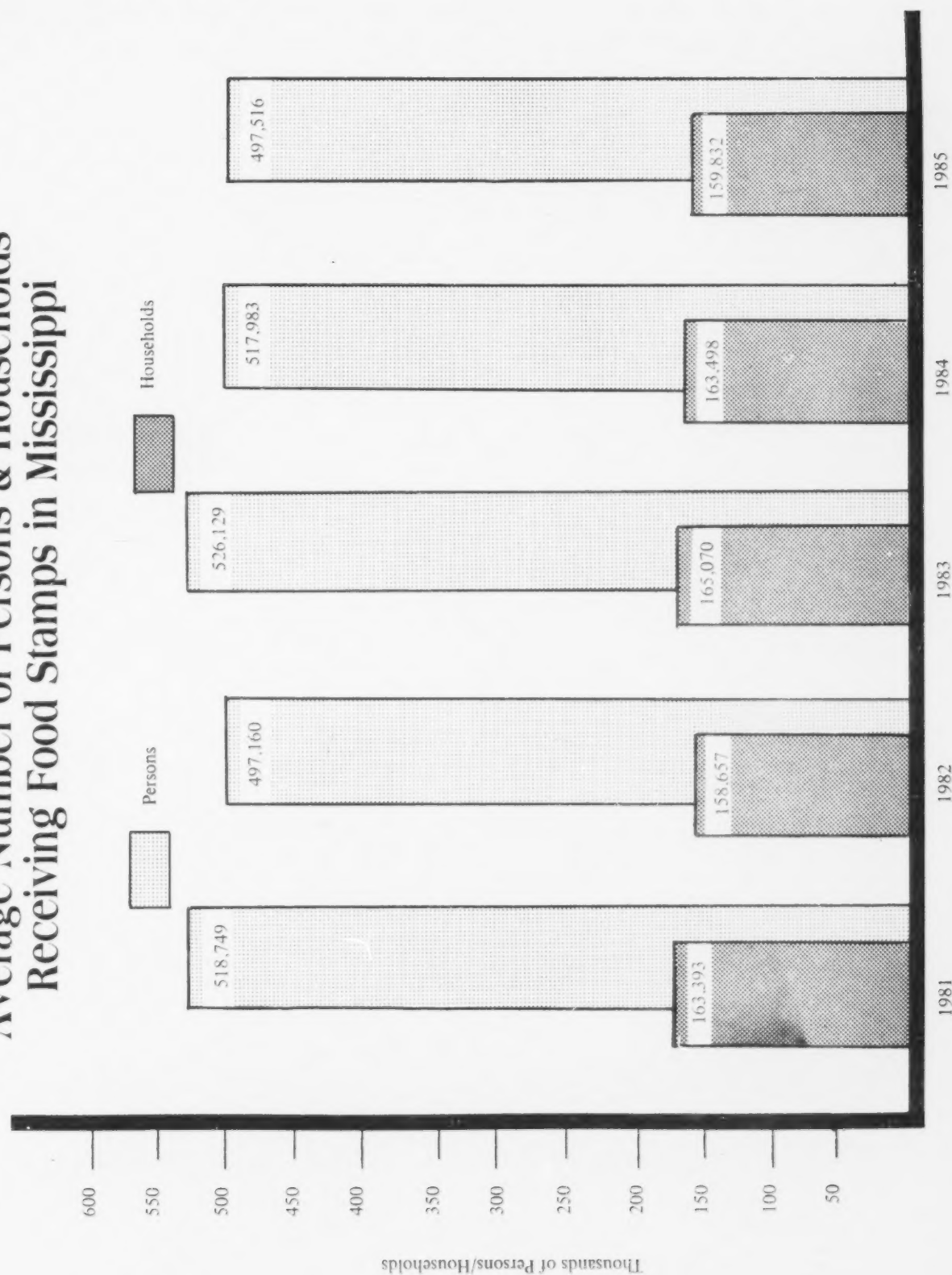
Data Services staff are also engaged in the transfer of the Technical Eligibility Control System from the State of North Dakota to Mississippi. This requires much analysis and development of additional features of the system in order for it to work in Mississippi. Currently, implementation is scheduled for mid or late 1987.

Total Expenditure by Program

20

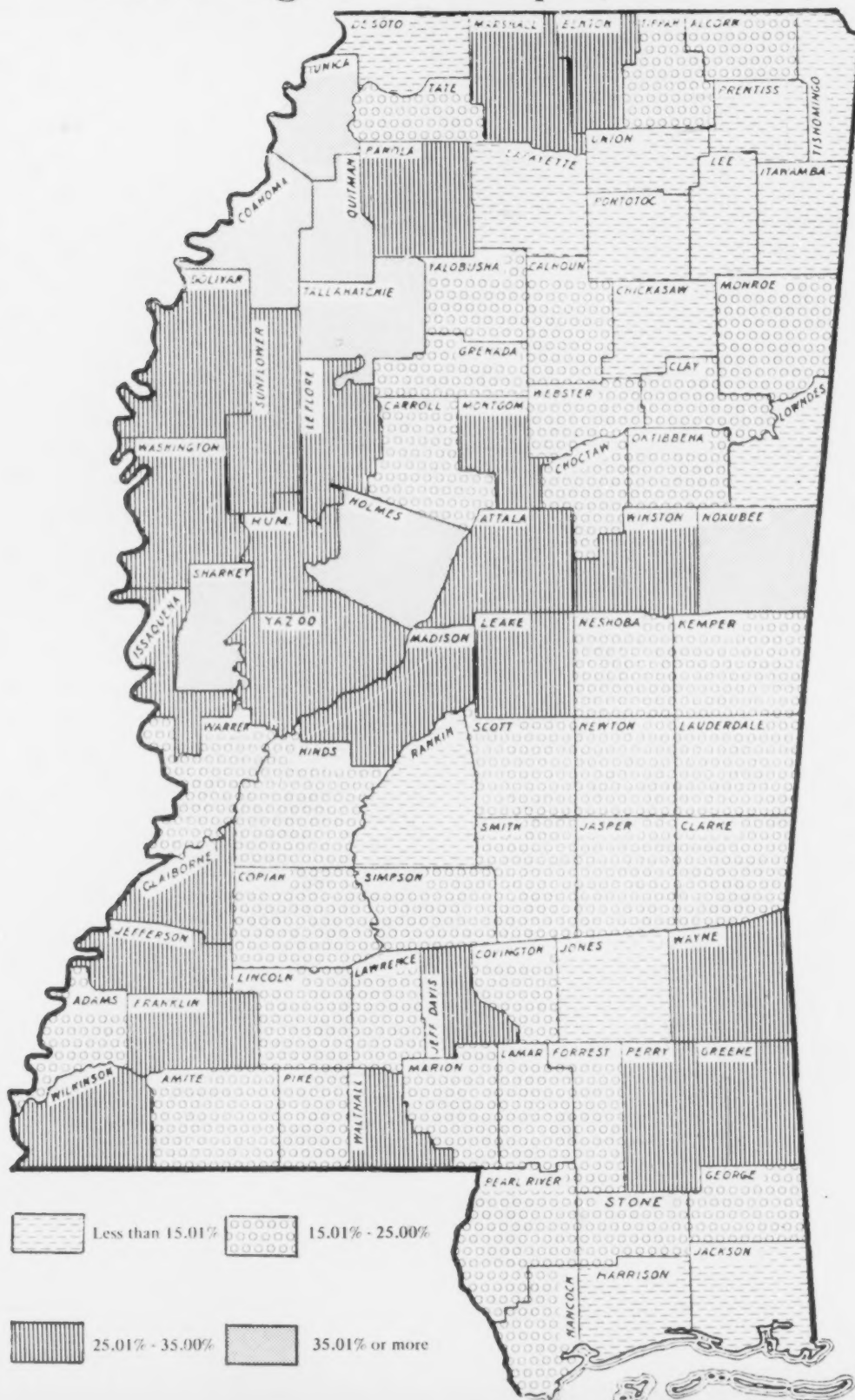


Average Number of Persons & Households Receiving Food Stamps in Mississippi



Percentage of Mississippi Population Receiving Food Stamps (June 1985)

22



Food Stamp Participation

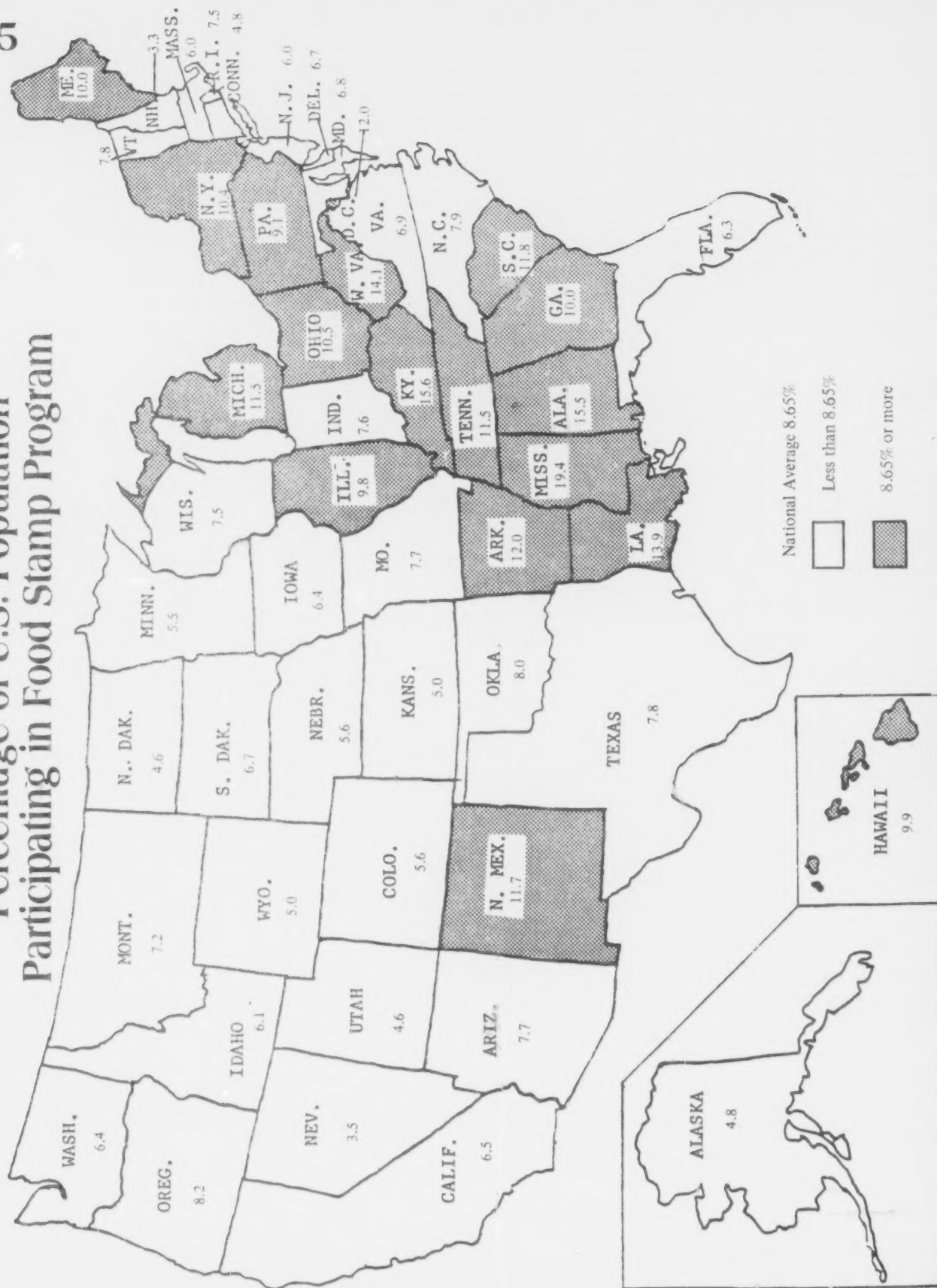
June 1985

	Households	Persons	Coupon Value		Households	Persons	Coupon Value
Adams	2 770	8 027	376 162	Lee	2 165	5 712	245 667
Alcorn	2 252	5 606	240 837	Leflore	3 068	10 874	461 511
Amite	798	2 757	107 270	Lincoln	1 985	5 902	260 578
Attala	1 685	5 137	202 963	Lowndes	2 664	8 478	375 085
Benton	786	2 605	108 699	Madison	3 580	12 183	553 200
Bolivar, E.	3 257	11 725	500 563	Marion	1 605	4 999	221 109
Bolivar, W.	1 038	4 202	170 744	Marshall	2 875	9 491	407 419
Calhoun	988	2 629	100 670	Monroe	1 992	5 942	249 633
Carroll	777	2 247	89 491	Montgomery	1 264	3 527	138 792
Chickasaw, E.	370	1 005	38 074	Neshoba	1 568	4 382	171 838
Chickasaw, W.	555	1 498	55 451	Newton	1 177	3 229	125 750
Choctaw	701	2 034	80 771	Noxubee	1 472	5 212	219 230
Claiborne	1 094	3 552	159 794	Oktibbeha	2 016	6 270	282 890
Clarke	1 050	2 860	116 458	Panola	2 457	8 771	373 317
Clay	1 564	4880	220 865	Pearl River	2 139	6 114	287 275
Coahoma	3 648	12 997	573 504	Perry	1 026	2 832	122 836
Copiah	1 781	5 524	238 491	Pike	2 424	7 314	333 837
Covington	1 099	3 470	144 151	Pontotoc	1 040	2 465	96 197
DeSoto	1 869	6 181	258 032	Prentiss	1 200	3 031	123 634
Forrest	4 061	11 028	528 746	Quitman	1 252	4 677	191 575
Franklin	838	2 304	100 840	Rankin	1 859	5 550	239 197
George	1 085	3 114	146 005	Scott	1 561	4 616	192 366
Greene	930	2 876	131 906	Sharkey	898	3 668	142 659
Grenada	1 196	3 643	154 031	Simpson	1 288	3 607	152 535
Hancock	1 833	5 065	250 484	Smith	820	2 370	86 339
Harrison	6 150	18 591	897 569	Stone	650	2 060	92 104
Hinds	13 244	39 668	1 906 561	Sunflower	2 757	10 910	430 980
Holmes	3 331	10 961	486 188	Tallahatchie	1 694	6 575	265 731
Humphreys	1 150	4 448	182 437	Tate	1 299	3 976	159 539
Issaquena	228	836	29 051	Tippah	1 338	3 597	141 926
Itawamba	754	1 672	63 738	Tishomingo	1 065	2 479	103 307
Jackson	4 521	14 270	741 954	Tunica	1 322	4 962	207 960
Jasper	1 245	3 874	152 684	Union	1 028	2 641	103 274
Jefferson	904	2 917	121 984	Walthall	1 101	3 654	151 998
Jefferson Davis	1 316	4 071	165 420	Warren	3 026	8 862	419 775
Jones	3 027	8 522	353 433	Washington	6 059	21 156	959 556
Kemper	697	2 318	94 096	Wayne	1 722	5 144	221 608
Lafayette	989	2 838	114 858	Webster	704	1 850	77 339
Lamar	1 520	4 192	192 762	Wilkinson	1 075	3 331	133 434
Lauderdale	4 005	11 895	534 045	Winston	1 688	4 919	203 520
Lawrence	795	2 286	94 790	Yalobusha	983	2 727	110 041
Leake	1 777	4 911	214 677	Yazoo	2 668	8 786	366 228
				STATE	163 719	509 102	\$23 304 392

**Participation in the Food Stamp Program by
Households, Persons, and Coupon Value
July 1, 1984 - June 30, 1985**

<u>Month and Year</u>	<u>Households</u>	<u>Persons</u>	<u>Coupon Value</u>
1984			
July	158 344	497 776	S 20 702 265
August	156 619	489 214	20 137 480
September	157 546	493 525	20 971 650
October	156 200	485 510	21 246 998
November	157 820	490 939	22 067 317
December	159 523	495 930	22 295 149
1985			
January	158 503	490 157	21 407 446
February	162 434	504 620	22 814 249
March	164 117	510 895	23 571 161
April	163 719	509 102	23 304 392
May	159 441	493 425	21 470 600
June	163 719	509 102	23 304 392

Percentage of U.S. Population Participating in Food Stamp Program



Average Monthly Value of Food Stamps Received Per Person

Legend:

- \$44.00 and Over
- \$41.00 - \$43.99
- \$38.00 - \$40.99
- Less than \$38.00

States shown: ME, VT, NH, MASS., R.I., CT, N.J., DEL., MD., N.Y., PA., VA., W.V., D.C., N.C., S.C., GA., FLA., OHIO, KY., TENN., MISS., ALA., ARK., LA., TEXAS, OKLA., KANS., MO., IOWA, MINN., WIS., MICH., IND., ILL., N. DAK., S. DAK., NEBR., WYO., COLO., N. MEX., ARIZ., NEV., IDAHO, UTAH, CALIF., OREG., WASH., ALASKA, HAWAII.

Individuals Eligible for Assistance Under Aid To Dependent Children, By County

June 1985

County	Eligible for Money Payment and Medicaid Benefits Children	Eligible Only for Medicaid Benefits	
		Adults <u>1/</u>	Children <u>2/</u>
STATE	111 728	45 682	2 279
Adams	1 944	876	28
Alcorn	559	269	7
Amite	530	222	9
Attala	493	186	1
Benton	352	153	13
Bolivar, E.	3 695	1 403	59
Bolivar, W.	1 419	537	9
Calhoun	409	179	31
Carroll	431	204	12
Chickasaw, E.	163	60	1
Chickasaw, W.	218	98	4
Choctaw	355	166	30
Claiborne	971	372	39
Clarke	639	259	11
Clay	1 248	496	10
Coahoma	4 095	1 709	33
Copiah	1 354	590	21
Covington	773	295	32
DeSoto	1 070	428	26
Forrest	2 238	972	41
Franklin	436	183	2
George	423	179	4
Greene	418	168	3
Grenada	797	354	3
Hancock	782	371	11
Harrison	3 727	1 632	85
Hinds	10 811	4 547	211
Holmes	3 246	1 140	93
Humphreys	1 393	510	33
Issaquena	178	75	—
Itawamba	187	82	10
Jackson	3 352	1 574	58
Jasper	711	315	39
Jefferson	824	309	23
Jefferson Davis	805	296	39
Jones	1 684	632	41
Kemper	426	147	1
Lafayette	497	248	11
Lamar	746	344	10
Lauderdale	3 041	1 194	43
Lawrence	484	221	16
Leake	667	275	12

1/ Includes adults in money payments and Medicaid only cases who are eligible for Medicaid benefits.

2/ Includes children in money payment and Medicaid only cases who are eligible only for Medicaid benefits.

Individuals Eligible for Assistance Under Aid To Dependent Children, By County

28

June 1985

County	Eligible for Money Payment and Medicaid Benefits	Eligible Only for Medicaid Benefits	
	Children	Adults <u>1/</u>	Children <u>2/</u>
Lee	894	360	23
Leflore	3 135	1 214	35
Lincoln	1 096	449	5
Lowndes	2 119	938	26
Madison	2 887	1 080	68
Marion	1 103	418	19
Marshall	1 620	675	25
Monroe	1 121	451	19
Montgomery	839	338	5
Neshoba	704	254	12
Newton	475	176	14
Noxubee	1 482	597	48
Oktibbeha	1 671	703	36
Panola	1 745	754	24
Pearl River	1 243	611	21
Perry	446	192	—
Pike	1 946	809	45
Pontotoc	323	123	25
Prentiss	327	130	15
Quitman	1 313	515	11
Rankin	631	231	17
Scott	804	315	19
Sharkey	911	362	16
Simpson	573	256	10
Smith	207	85	3
Stone	318	140	5
Sunflower	2 673	1 031	83
Tallahatchie	1 596	646	43
Tate	987	439	20
Tippah	366	166	3
Tishomingo	168	81	4
Tunica	1 463	548	22
Union	299	131	17
Walthall	937	375	57
Warren	2 244	881	48
Washington	6 612	2 572	118
Wayne	1 183	483	18
Webster	402	168	5
Wilkinson	786	319	21
Winston	1 073	481	38
Yalobusha	369	171	9
Yazoo	1 946	744	62

1/ Includes adults in money payments and Medicaid only cases who are eligible for Medicaid benefits.

2/ Includes children in money payment and Medicaid only cases who are eligible only for Medicaid benefits.

29 Applications Handled for Aid To Dependent Children By County July 1, 1984 - June 30, 1985

County	Total ADC Handled	Total ADC Pending	County	Total ADC Handled	Total ADC Pending
STATE	33 724	3 037			
Adams.	506	70	Lee.	527	39
Alcorn.	226	37	Leflore.	690	98
Amite.	219	34	Lincoln.	325	30
Attala.	159	6	Lowndes.	604	70
Benton.	114	7	Madison.	823	52
Bolivar, E.	760	51	Marion.	337	25
Bolivar, W.	258	18	Marshall.	429	56
Calhoun.	222	7	Monroe.	445	31
Carroll.	98	5	Montgomery.	232	15
Chickasaw, E.	80	7	Neshoba.	309	21
Chickasaw, W.	107	13	Newton.	219	19
Choctaw.	120	9	Noxubee.	227	18
Claiborne.	205	12	Oktibbeha.	438	14
Clarke.	303	9	Panola.	453	48
Clay.	361	25	Pearl River.	566	80
Coahoma.	741	66	Perry.	167	11
Copiah.	392	71	Fike.	452	27
Covington.	245	24	Pontotoc.	177	9
DeSoto.	411	43	Prentiss.	143	5
Forrest.	1 004	124	Quitman.	285	23
Franklin.	118	0	Rankin.	579	29
George.	162	19	Scott.	231	39
Greene.	125	4	Sharkey.	208	19
Grenada.	305	29	Simpson.	270	33
Hancock.	358	39	Smith.	146	10
Harrison.	2 065	220	Stone.	113	11
Hinds.	3 385	277	Sunflower.	691	122
Holmes.	488	40	Tallahatchie.	349	25
Humphreys.	290	27	Tate.	274	32
Issaquena.	59	2	Tippah.	226	15
Itawamba.	163	12	Tishomingo.	125	6
Jackson.	1 344	120	Tunica.	202	13
Jasper.	198	8	Union.	175	13
Jefferson.	188	32	Walthall.	170	17
Jefferson Davis.	204	14	Warren.	624	53
Jones.	745	73	Washington.	1 404	72
Kemper.	77	9	Wayne.	298	21
Lafayette.	253	21	Webster.	253	8
Lamar.	299	22	Wilkinson.	76	2
Lauderdale.	834	76	Winston.	243	17
Lawrence.	156	7	Yalobusha.	125	21
Leake.	299	32	Yazoo.	448	47

ADC Money Payments by County July 1, 1984 - June 30, 1985

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COUNTY	PAYMENTS	COUNTY	PAYMENTS
Adams	1,001,947	Lee	454,821
Alcorn	286,992	Leflore	1,559,606
Amite	277,916	Lincoln	568,462
Attala	269,692	Lowndes	1,131,608
Benton	184,184	Madison	1,353,166
Bolivar, E.	1,812,917	Marion	589,839
Bolivar, W.	716,586	Marshall	850,661
Calhoun	220,840	Monroe	579,434
Carroll	226,584	Montgomery	434,601
E. Chickasaw	83,787	Neshoba	376,326
W. Chickasaw	118,831	Newton	248,329
Choctaw	192,630	Noxubee	725,453
Clasborne	493,358	Okfuskeha	838,109
Clarke	327,876	Panola	860,138
Clay	619,870	Pearl River	647,438
Coahoma	2,049,508	Perry	233,267
Copiah	739,385	Pike	999,890
Covington	408,759	Pontotoc	174,537
DeSoto	554,581	Prentiss	173,581
Forrest	1,181,404	Quitman	626,341
Franklin	214,991	Rankin	343,652
George	230,465	Scott	410,600
Greene	210,224	Sharkey	439,419
Grenada	426,365	Simpson	321,217
Hancock	399,071	Smith	123,847
Harrison	1,955,929	Stone	152,035
Hinds	5,550,612	Sunflower	1,351,149
Holmes	1,614,825	Tallahatchie	820,374
Humphreys	682,782	Tate	510,219
Issaquena	99,119	Tippah	194,667
Itawamba	105,905	Tishomingo	83,837
Jackson	1,734,535	Tunica	706,621
Jasper	390,746	Union	173,336
Jefferson	433,783	Walthall	499,906
Jefferson Davis	419,186	Warren	1,089,588
Jones	868,320	Washington	3,269,781
Kemper	207,894	Wayne	599,973
Lafayette	304,801	Webster	199,518
Lamar	369,640	Wilkinson	417,969
Lauderdale	1,561,057	Winston	554,944
Lawrence	246,710	Yalobusha	195,392
Leake	332,014	Yazoo	989,420
		Total	56,999,692

**Aid To Dependent Children:
Number of Money Payments, Receipts,
Amount of Assistance, Minimum and
Maximum Grant, by County**

June 1985

County	Number of Recipients Families	Children	Amount of Assistance	Minimum Grant	Maximum Grant
TOTAL	51 451	111 728	\$4 748 329	\$ 10.00	\$ 384.00
Adams	932	1 944	84 543	10.00	264.00
Alcorn	299	559	25 126	10.00	192.00
Amite	262	530	23 470	17.00	240.00
Attala	223	493	21 241	15.00	240.00
Benton	173	352	15 263	14.00	192.00
Bolivar, E.	1 605	3 695	152 338	10.00	336.00
Bolivar, W.	632	1 419	60 262	10.00	264.00
Calhoun	212	409	18 142	12.00	168.00
Carroll	227	431	19 229	10.00	264.00
Chickasaw, E.	77	163	6 678	10.00	216.00
Chickasaw, W.	114	218	9 749	10.00	240.00
Choctaw	179	355	15 774	10.00	216.00
Claiborne	403	971	39 781	14.00	264.00
Clarke	316	639	28 294	12.00	240.00
Clay	558	1 248	51 917	10.00	312.00
Coahoma	1 866	4 095	172 396	10.00	264.00
Copiah	649	1 354	58 810	10.00	216.00
Covington	333	773	31 992	12.00	312.00
DeSoto	498	1 070	45 995	10.00	288.00
Forrest	1 100	2 238	97 820	10.00	264.00
Franklin	207	436	18 880	15.00	216.00
George	199	423	18 384	21.00	240.00
Greene	187	418	17 412	10.00	216.00
Grenada	414	797	35 767	10.00	240.00
Hancock	422	782	35 328	10.00	216.00
Harrison	1 812	3 727	162 355	10.00	288.00
Hinds	5 078	10 811	464 855	10.00	336.00
Holmes	1 358	3 246	133 200	10.00	336.00
Humphreys	581	1 393	56 248	10.00	288.00
Issaquena	94	178	7 836	23.00	216.00
Itawamba	107	187	8 729	28.00	192.00
Jackson	1 616	3 352	146 668	10.00	240.00
Jasper	352	711	31 451	10.00	240.00
Jefferson	365	824	34 559	15.00	216.00
Jefferson Davis	355	805	33 774	10.00	240.00
Jones	765	1 684	70 959	10.00	288.00
Kemper	181	426	17 428	13.00	240.00
Lafayette	292	597	25 388	10.00	240.00
Lamar	383	746	32 701	12.00	192.00
Lauderdale	1 388	3 041	129 614	10.00	264.00
Lawrence	236	484	21 089	10.00	264.00
Leake	311	667	28 396	10.00	264.00

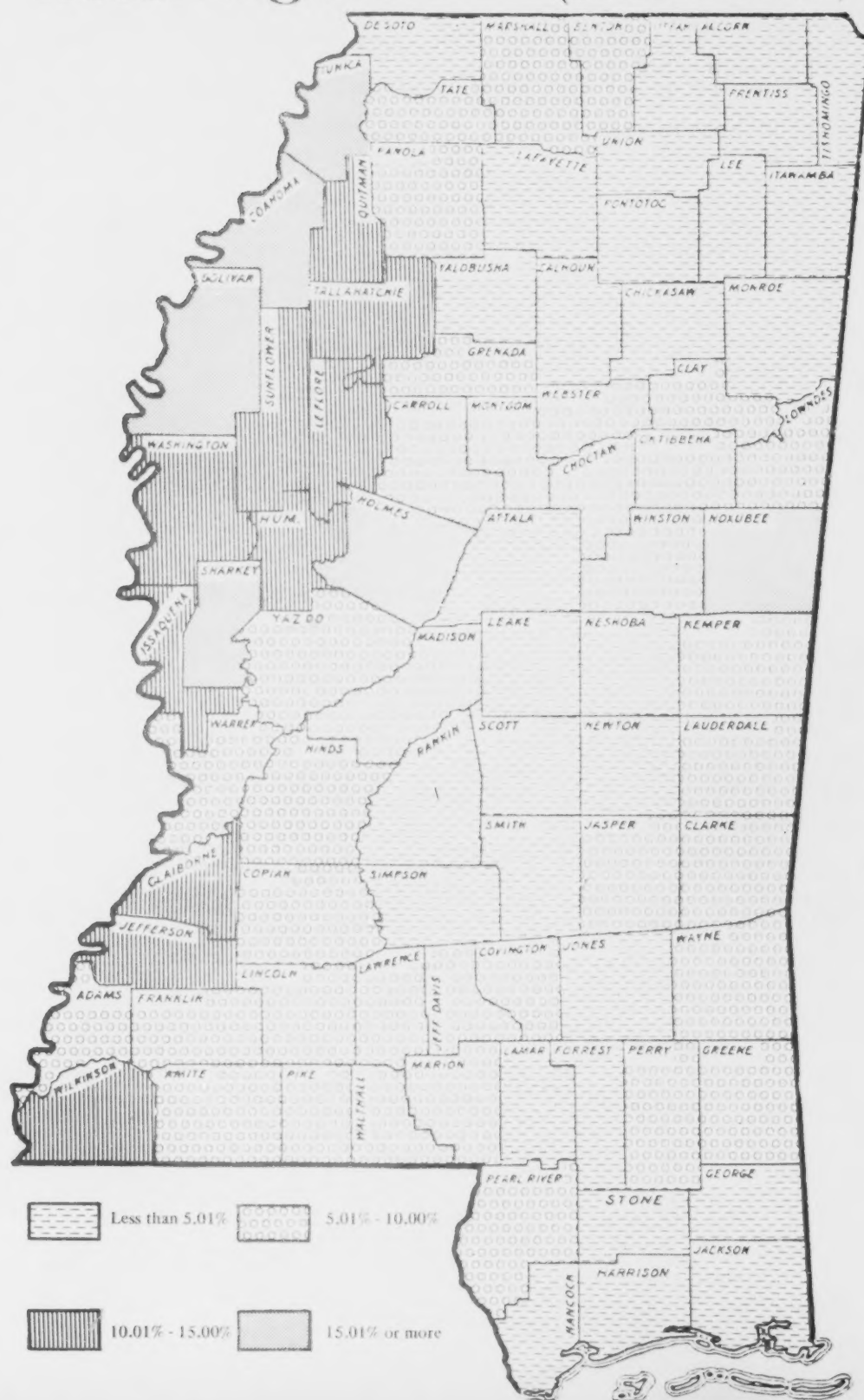
Aid To Dependent Children: Number of Money Payments, Receipts, Amount of Assistance, Minimum and Maximum Grant, by County

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June 1985

County	Number of Recipients		Amount of	Minimum	Maximum
	Families	Children	Assistance	Grant	Grant
Lee	410	894	38 337	\$ 10.00	\$ 240.00
Leflore	1 391	3 135	131 304	10.00	264.00
Lincoln	520	1 096	47 262	10.00	261.00
Lowndes	1 019	2 119	91 353	10.00	264.00
Madison	1 189	2 887	117 618	10.00	384.00
Marion	503	1 103	46 479	10.00	216.00
Marshall	780	1 620	70 990	10.00	240.00
Monroe	507	1 121	48 058	10.00	264.00
Montgomery	430	839	36 461	10.00	240.00
Neshoba	342	704	30 802	10.00	192.00
Newton	239	475	21 094	14.00	216.00
Noxubee	651	1 482	61 800	11.00	312.00
Oktibbeha	769	1 671	70 626	10.00	264.00
Panola	788	1 745	73 039	10.00	264.00
Pearl River	635	1 243	55 065	10.00	240.00
Perry	207	446	19 211	10.00	216.00
Pike	899	1 946	83 034	10.00	264.00
Pontotoc	148	323	13 844	28.00	264.00
Prentiss	162	327	14 258	10.00	192.00
Quitman	559	1 313	54 196	10.00	288.00
Rankin	290	631	26 500	10.00	198.00
Scott	372	804	33 505	10.00	240.00
Sharkey	410	911	37 764	10.00	240.00
Simpson	286	573	25 856	41.00	240.00
Smith	108	207	9 368	10.00	144.00
Stone	154	318	13 438	10.00	297.00
Sunflower	1 175	2 673	110 121	10.00	336.00
Tallahatchie	730	1 596	67 506	10.00	264.00
Tate	483	987	42 868	11.00	264.00
Tippah	194	366	16 464	10.00	216.00
Tishomingo	91	168	7 287	12.00	168.00
Tunica	615	1 463	59 444	10.00	264.00
Union	141	299	12 895	15.00	216.00
Walthall	456	937	39 889	10.00	264.00
Warren	958	2 244	92 775	10.00	312.00
Washington	2 822	6 612	273 408	10.00	312.00
Wayne	533	1 183	49 623	10.00	216.00
Webster	195	402	17 641	10.00	264.00
Wilkinson	386	786	34 115	10.00	288.00
Winston	514	1 073	46 467	10.00	264.00
Yalobusha	192	369	16 461	10.00	216.00
Yazoo	837	1 946	80 262	10.00	264.00

Percentage of Mississippi Population Receiving ADC (June 1985)



Fair Hearings Fiscal Year 1985

Appeals	Hearings Pending July 1, 1984	Hearings Requested	Hearings Approved	Hearings Denied	Hearings Withdrawn	Other	Hearings Pending June 30, 1985
ADC	6	81	21	48	6	3	9
SERVICES	0	4	0	3	0	0	1
FOOD STAMPS	43	539	56	204	82	172	514
TOTAL	49	624	77	255	88	175	78

Administrative Disqualification Hearings Fiscal Year 1985

Referred from Food Assistance	3 591
Referred from Legal Services	234
Total Referred	3 825
Total Pending July 1, 1984	920
Total Disposed of	2 901
Total Pending June 30, 1985	1 844

Reviews Fiscal Year 1985

TYPE REVIEW	ACTIVITIES	NEGATIVES	TOTALS
FOOD STAMPS	1 433	945	2 378
AFDC	2 118	262	2 380
AFDC-MEDICAID	2 118		2 118
TOTAL COMPLETED	5 669	1 207	6 876

Adoption Services Adoption Assistance Program

Total Number of Certified Special Needs Children
Receiving Adoption Assistance Payments
Effective June 30, 1985

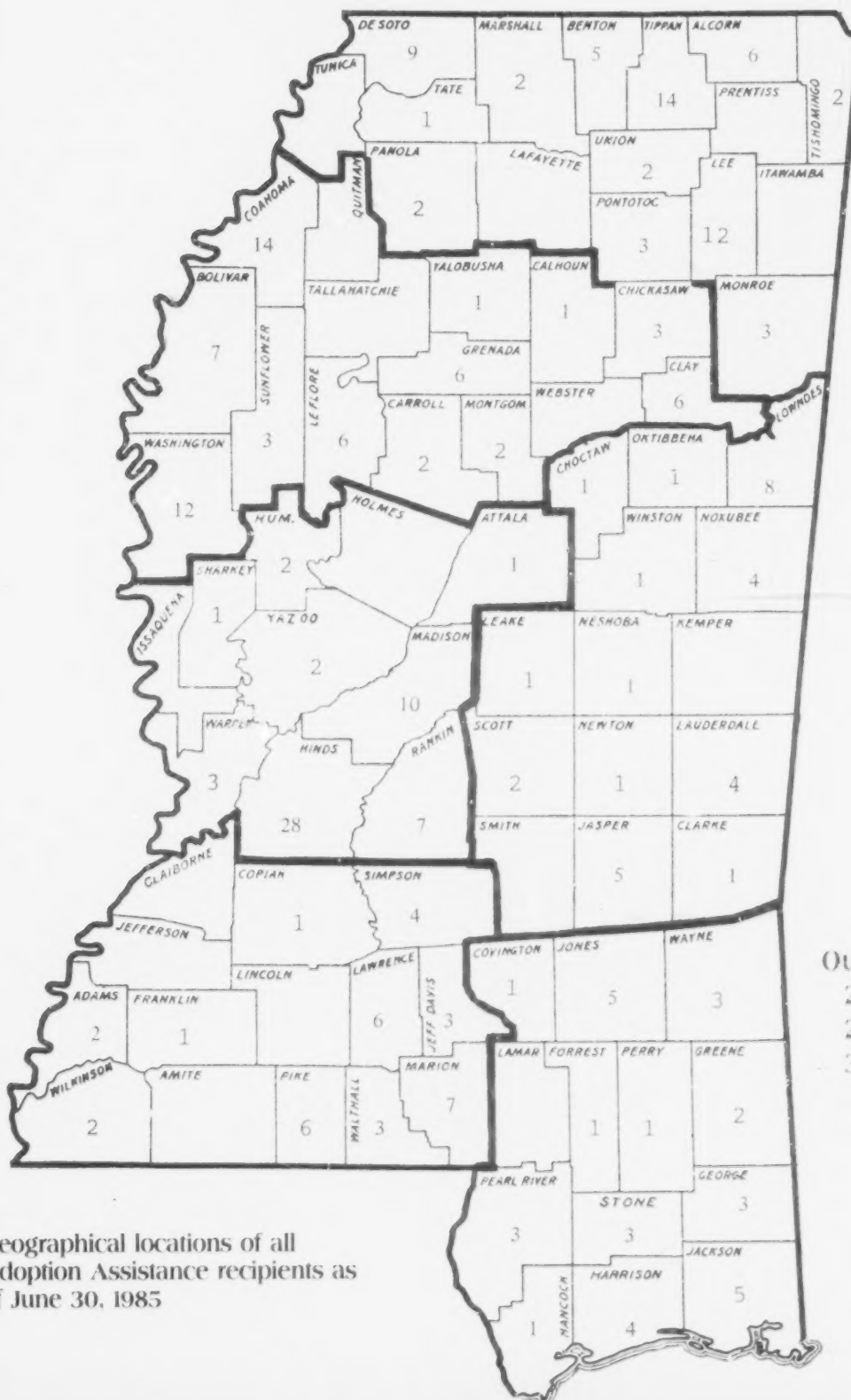
AGES	WHITE FOSTER PARENTS	BLACK FOSTER PARENTS	WHITE NON-FOSTER PARENTS	BLACK NON-FOSTER PARENTS	TOTAL
0-3 yrs.	1	2	1	2	6
4-6 yrs.	14	20	0	4	38
7-12 yrs.	35	84	12	24	155
13 yrs. & over	25	37	12	16	90
TOTAL	75	143	25	46	289
Total: Foster Parent Adoptions (White Foster Parents - 75; Black Foster Parents - 143)					218
Total: Non-Foster Parent Adoptions (White Non-Foster Parents - 25; Black Non-Foster Parents - 46)					71
TOTAL					289

Adoption Unit Placements (July 1, 1984 - June 30, 1985)

Ages	White Foster Parents	Black Foster Parents	White Non-Foster	Black Non-Foster	Total
0 - 3 months			2	4	6
4 mos. - 1 yr.		2	2	2	6
2 yrs. - 3 yrs.	6	1	1	5	13
4 yrs. - 5 yrs.	6	3	1	5	15
6 yrs. - 7 yrs.	5	8	5	6	24
8 yrs. - 9 yrs.	4	6	1	1	12
10 yrs. - 11 yrs.	6	4	2	5	17
12 yrs. - 13 yrs.	3	4	1	5	13
14 yrs. - 15 yrs.	5	3	5	1	14
16 yrs. - Older		4	2	1	7
Total	35	35	22	35	127
Total: Foster Parent Adoptions (White Foster Parents - 35; Black Foster Parents - 35)					70
Total: Non-Foster Parent Adoptions (White Non-Foster Parents - 22; Black Non-Foster Parents - 35)					57
Total					127

POS Contract Placements: MCHS 1
CC 2
Total 3

Adoption Assistance Locations



Out-of-State:
 2 - South Carolina
 2 - Missouri
 3 - Tennessee

Geographical locations of all
 Adoption Assistance recipients as
 of June 30, 1985

Foster Home Care Payments By County July 1, 1984 - June 30, 1985

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Adams	29,408.97	Lee	67,452.86
Alcorn	36,978.55	Leflore	24,413.11
Amite	1,894.36	Lincoln	24,237.30
Attala	18,750.00	Lowndes	99,917.21
Benton	6,633.33	Madison	14,182.42
Bolivar, E.	43,692.94	Marion	1,680.00
Bolivar, W.	13,619.66	Marshall	43,696.75
Calhoun	13,302.31	Monroe	43,746.23
Carroll	29,709.17	Montgomery	2,080.00
Chickasaw, E.	13,060.00	Neshoba	59,788.63
Chickasaw, W.	21,409.87	Newton	29,292.76
Choctaw	6,063.23	Noxubee	12,111.30
Claiborne	3,812.01	Oktibbeha	6,433.88
Clarke	1,388.00	Panola	25,927.50
Clay	18,656.13	Pearl River	42,139.86
Columbia	71,051.83	Perry	2,567.85
Copiah	1,211.66	Pike	12,157.09
Covington	13,341.12	Pontotoc	14,806.85
DeSoto	15,815.88	Prentiss	8,461.68
Forrest	33,841.44	Quitman	7,243.28
Franklin	1,072.43	Rankin	9,767.28
George	22,217.43	Scott	13,552.00
Greene	1,021.60	Sharkey	2,256.12
Grenada	44,583.47	Simpson	22,843.95
Hancock	66,681.96	Smith	205.48
Harrison	159,931.03	Stone	21,330.41
Hinds	283,995.61	Sunflower	32,405.00
Holmes	16,455.76	Tallahatchie	14,871.29
Humphreys	9,325.48	Tate	13,953.50
Issaquena	3,519.12	Tippah	36,372.40
Itawamba	39,887.44	Tishomingo	15,796.95
Jackson	120,846.88	Tunica	6,960.00
Jasper	33,313.64	Union	53,233.36
Jefferson	1,332.61	Walthall	6,831.67
Jefferson Davis	206.45	Warren	96,596.24
Jones	91,268.28	Washington	191,277.22
Kemper	18,103.26	Wayne	3,823.63
Lafayette	3,910.64	Webster	1,560.00
Lamar	13,188.76	Wilkinson	-0-
Lauderdale	82,860.71	Winston	8,318.64
Lawrence	5,040.77	Yalobusha	18,076.61
Leake	8,640.77	Yazoo	18,955.28
		Adoption Unit	10,779.20
		Total	2,563,147.60

Social Service Cases Under Care

Primary Service Recipients and Secondary Service Recipients by County
June 1985

County	Primary Service Recipients	Secondary Service Recipients
STATE	21 164	4 513
Adams	379	84
Alcorn	168	64
Amite	124	0
Attala	192	7
Benton	93	4
Bolivar, E.	317	22
Bolivar, W.	102	3
Calhoun	290	58
Carroll	234	142
Chickasaw, E.	115	59
Chickasaw, W.	142	4
Choctaw	259	169
Claiborne	161	1
Clarke	143	16
Clay	358	126
Coahoma	347	8
Copiah	69	1
Covington	97	4
DeSoto	124	2
Forrest	334	65
Franklin	75	3
George	83	3
Greene	53	0
Grenada	286	20
Hancock	369	68
Harrison	1 174	141
Hinds	2 026	1 163
Holmes	494	163
Humphreys	78	37
Issaquena	39	1
Itawamba	92	14
Jackson	1 118	82
Jasper	82	0
Jefferson	139	0
Jefferson Davis	402	102
Jones	472	17
Kemper	107	22
Lafayette	151	53
Lamar	66	3
Lauderdale	538	121
Lawrence	54	2
Leake	77	2

Social Service Cases Under Care

Primary Service Recipients and Secondary Service Recipients by County

June 1985

County	Primary Service Recipients	Secondary Service Recipients
Lee	399	160
Leflore	234	111
Lincoln	137	15
Lowndes	375	7
Madison	209	6
Marion	364	28
Marshall	361	148
Monroe	294	57
Montgomery	450	107
Neshoba	401	134
Newton	133	4
Noxubee	171	86
Oktibbeha	217	39
Panola	198	14
Pearl River	401	8
Perry	123	0
Pike	210	61
Pontotoc	104	9
Prentiss	211	8
Quitman	112	1
Rankin	130	19
Scott	108	6
Sharkey	40	0
Simpson	191	8
Smith	68	15
Stone	51	1
Sunflower	178	4
Tallahatchie	149	50
Tate	48	1
Tippah	359	122
Tishomingo	202	48
Tunica	102	16
Union	271	17
Walthall	81	0
Warren	371	19
Washington	722	162
Wayne	155	6
Webster	196	94
Wilkinson	188	2
Winston	119	24
Yalobusha	153	6
Yazoo	145	34
Adoption Unit	10	0

Court Survey

The following court survey gives a break down of the number and type of suspected fraud claims handled:

<u>FOOD STAMP CASES</u>	<u>FY 1985</u>
Cases Initiated by Affidavit	186
Cases Initiated by Indictment	10
Cases Pending on July 1	190
TOTAL CASES IN JUDICIAL SYSTEM DURING YEAR.	386
LESS:	
Convictions	181
Dismissals, Acquittals, No1 Pros.	6
TOTAL CASES PENDING JUDICIAL SYSTEM ON JUNE 30.	199

<u>PUBLIC ASSISTANCE</u>	
Cases Initiated by Affidavit	76
Cases Initiated by Indictment	6
Cases Pending on July 1	164
TOTAL CASES IN JUDICIAL SYSTEM DURING YEAR.	246
LESS:	
Convictions	58
Dismissals, Acquittals, No1 Pros.	9
TOTALS CASES PENDING JUDICIAL SYSTEM, ON JUNE 30	179

<u>TOTAL FRAUD AND REFUND CASES REFERRED TO INVESTIGATIVE DEPARTMENT</u>	
Food Stamps	724
Assistance Payments	2 064
Medicaid	0
TOTAL	2 788

<u>TOTAL FRAUD AND REFUND CASES COMPLETED BY INVESTIGATIVE DEPARTMENT</u>	
Food Stamps	552
Assistance Payments	1 624
Medicaid	23
TOTAL	2 199

General Relief in Mississippi
Only Counties Offering General Relief
July 1, 1984 - June 30, 1985

County	Total Number of Cases	Total Amount of Payment
TOTAL STATE	3 682	\$ 71 611.47
Attala	48	4 181.10
Forrest	15	419.53
Greene	201	4 577.44
Kemper	81	810.00
Lamar	509	2 545.00
Lincoln	276	2 880.00
Lowndes	68	2 040.00
Marion	530	9 583.50
Monroe	230	7 202.00
Montgomery	75	3 280.00
Panola	18	798.90
Scott	120	2 400.00
Simpson	212	7 844.00
Smith	215	2 150.00
Sunflower	36	540.00
Tallahatchie	645	15 295.00
Tate	62	1 500.00
Walthall	217	1 085.00
Wilkinson	124	2 480.00

43 Travel And Other Expenses In Connection With Conferences July 1, 1984 - June 30, 1985

Meeting Number	Name, Place and Date of Meeting	Total Meeting Expense	Number of Employees Attending
1	WIN Training Conference Atlanta GA. - July 18-20, 1984	1,134.84	2
2	FAMIS Conference Arlington, VA. - July 24-27, 1984	1,638.63	2
3	24th National R&S Workshop Hartford, Conn. - July 29-August 1, 1984	1,592.02	2
4	National Conference for State Human Services Finance Officers Denver, CO. - July 29-August 2, 1984	1,536.67	2
5	1984 IABC/Miss. Career Conference Jackson, MS - August 1, 1984	35.00	1
6	APWA RD&E Fourth National Conference Planning Committee Washington, D.C. - August 8-10, 1984	686.45	1
7	Families for Children: "Keeping the Promise" Chicago, ILL - August 9-12, 1984	1,924.16	3
8	Child Support Enforcement Secretary's Symposium Washington, D.C. - August 16-17, 1984	528.89	1
9	Child Support Enforcement Research Workshop Washington, D.C. - August 18, 1984	393.93	1
10	USDA-FNS Technical Exchange Chicago, ILL - August 20-22, 1984	1,562.90	3
11	AFDC Program Conference Denver, CO. - August 21-24, 1984	643.48	1
12	National Institute of Governmental Purchasing Baltimore, MD - August 24-29, 1984	713.86	1
13	National Quality Control Director's Association Meeting Seattle, Washington - August 27-30, 1984	3,005.91	3
14	Quality Control Workshop Atlanta, GA - September 5-7, 1984	986.81	3
15	APWA Meeting Washington, D.C. - September 10-12, 1984	778.75	1
16	NEA/ORR Meeting Chicago, IL. - September 10-13, 1984	503.16	1
17	VCU School of Social Work 13th Annual Licensing Institute Williamsburg, VA - September 16-20, 1984	932.20	1
18	Southeast Region State Food Stamp Program Data Analysis and Error Reduction Conference Atlanta, GA. - September 17-19, 1984	1,498.80	3

Travel And Other Expenses In Connection With Conferences 44

July 1, 1984 - June 30, 1985

Meeting Number	Name, Place and Date of Meeting	Total Meeting Expense	Number of Employees Attending
19	Development Disabilities Conference on Employment Jackson, MS - September 18, 1984	10.00	1
20	Today's Woman Supervisor Jackson, MS - September 20, 1984	106.00	1
21	National Symposium Negotiated Investment Strategy Hartford CT. - September 23-26, 1984	651.60	1
22	APWA Information Systems Management Nashville, TN. - September 23-26, 1984	1,860.24	3
23	National Welfare Fraud Annual Training Conference Snowness, CO. - September 23-27, 1984	1,605.98	2
24	Protection of Children in Institutional Care Columbus, OH - September 25-26, 1984	1,311.70	2
25	Region IV Foster Care Specialist Training Raleigh, NC. - September 25-27, 1984	549.75	1
26	1984 Amendments to Title IV-A Atlanta, GA. - October 2-3, 1984	853.21	2
27	MS Association of Personnel Administrators Conference Biloxi, MS. - October 3-5, 1984	149.00	1
28	Child Sexual Abuse: Victims and Offenders Seminar New Orleans, LA. - October 4-5, 1984	928.45	3
29	Image and Self Projection Workshop Jackson, MS. - October 5, 1984	99.00	1
30	U.S. District II Annual Conference Baton Rouge, LA. - October 9-13, 1984	309.70	1
31	Southwest/South Central State Administrators Meeting Oklahoma City, OK. - October 11-12, 1984	622.08	2
32	Supportive Skills for Secretaries and Administrative Assistants Jackson, MS. - October 11, 1984	251.00	3
33	1984 SELA/MLA Conference Biloxi, MS. - October 15-19, 1984	357.62	1
34	NGA/Refugee Employment Services Washington, D.C. - October 17-19, 1984	754.90	1
35	Child Support Workshop Atlanta, GA. - October 17-19, 1984	1,556.35	3
36	MACUS Conference Jackson, MS. - October 18-20, 1984	34.60	1
37	SSBG Workshop Planning Committee Meeting Mobile, ALA - October 22, 1984	157.58	2

45 Travel And Other Expenses In Connection With Conferences July 1, 1984 - June 30, 1985

Meeting Number	Name, Place and Date of Meeting	Total Meeting Expense	Number of Employees Attending
38	USDA/FNS Data Analysis Task Force Atlanta, GA. - October 22-23, 1984	435.14	1
39	APWA Southeastern Regional Conference Mobile, AL. - October 23-26, 1986	8,288.24	31
40	Regional Task Force on Food Stamps Data Analysis Atlanta, GA. - October 24-25, 1984	508.02	1
41	Southeastern Association of Area Agencies on Aging Biloxi, MS. - October 28-31, 1984	322.38	1
42	Basic Supervisor Seminar Jackson, MS. - November 2, 1984	351.00	4
43	RD&E Conference Washington, D.C. - November 7-9, 1984	808.15	1
44	APWA Association of Food Stamp Directors Conference Charleston, S.C. - November 11-14, 1984	2,348.06	3
45	American Association of Public Welfare Attorneys San Antonio, TX - November 11-14, 1984	748.67	1
46	National Conference of Unaccompanied Minor Refugee Washington, D.C. - November 13-16, 1984	814.35	1
47	State Statistical Survival Conference Arlington, VA - November 14-16, 1984	1,323.70	2
48	Personnel Update Jackson, MS. - November 14, 1984	96.00	1
49	Child Safety Workshop Biloxi, MS. - November 25-27, 1984	347.36	2
50	Interstate Match Project Press Conference Memphis, TN. - November 27, 1984	71.43	1
51	Food Stamp Directors' Meeting Atlanta, GA - November 28-29, 1984	527.49	1
52	NGA/ORR Refugee Atlanta, GA - November 28-30, 1984	555.91	1
53	Self Direction: An Action Plan Jackson, MS - November 29, 1984	81.00	1
54	APWA National Quarterly Meeting San Francisco, CA - December 5-8, 1984	1,550.25	2
55	Symposium on Equal Employment Opportunity Jackson, MS - December 12, 1984	15.00	1
56	Food Stamp Data Analysis Task Force Meeting Atlanta, GA - December 17-18, 1984	896.70	2

Travel And Other Expenses In Connection With Conferences

July 1, 1984 - June 30, 1985

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Meeting Number	Name, Place and Date of Meeting	Total Meeting Expense	Number of Employees Attending
57	IV-A Workshop for State Training Directors Atlanta, GA - January 15-16, 1985	893.08	2
58	1985 APWA Southeast Regional Training Conference Atlanta, GA - January 6-8, 1985	567.73	1
59	National Association for Welfare R & S Board Meeting APWA Federal Reporting and Quality Control Washington, D.C. - February 11-13, 1985	453.85	1
60	Southeast Symposium on Child Sexual Abuse Huntsville, AL - February 20-22, 1985	1,280.12	2
61	Sexual Abuse Prevention Conference Jackson, MS. - February 26, 1985	1,616.23	33
62	National Conference on Administrative Case Review St. Louis, MO - March 26-29, 1985	763.78	3
63	IRS Tax Refund Offset Program Chicago, IL. - April 2, 1985	555.10	1
64	Mississippi Conference on Child Abuse Jackson, MS. - April 11, 1985	72.20	3
65	American Management Association Human Resources Conference New Orleans, LA. - April 14-17, 1985	1,169.25	1
66	Regional Refugee Meeting Savannah, GA - April 21-24, 1985	736.71	1
67	Voluntary Recognition and Voluntary Action Fair Jackson, MS - April 23, 1985	20.00	2
68	Annual Meeting of Administrators of the ICPC Scottsdale, AZ - April 29-May 2, 1985	593.00	1
69	Semi-Annual Meeting of State Liasion Officers Washington, DC - April 30, 1985	684.20	1
70	MS ASPA Chapter Conference Long Beach, MS. - May 3-4, 1985	152.64	1
71	Investigate Claims/Automated Claim System Collections Tallahassee, FL. - May 7-8, 1985	957.69	2
72	Child Welfare League of America Gatlinburg, TN. - May 13-16, 1985	1,261.45	3
73	Padgett Thompson Time Management Jackson, MS. - May 14, 1985	261.00	3
74	Regional/State WIN Coordinator Training Conference Nashville, TN. - May 14-16, 1985	1,034.73	2
75	APWA Regional Training on Application of Child Welfare Software Atlanta, GA. - May 15-16, 1985	379.62	1

Travel And Other Expenses In Connection With Conferences July 1, 1984 - June 30, 1985

Meeting Number	Name, Place and Date of Meeting	Total Meeting Expense	Number of Employees Attending
76	Establishing Internal Controls to Avoid Waste, Fraud New Orleans, LA. - May 15-16, 1985	662.80	2
77	National Council of State Child Support Administrators Washington, D.C. - May 17-18, 1985	746.84	1
78	Tri-Regional Error Reduction Conference Nashville, TN. - May 20-22, 1985	1,199.60	3
79	APWA Food Stamp Meeting Washington, D.C. - May 21-23, 1985	699.92	1
80	APWA Management and QC Meeting Washington, D.C. - May 21-23, 1985	634.61	1
81	National Association for Welfare R&S Board Meeting APWA Federal Reporting Quality Control Committee May 21-23, 1985	290.43	1
82	Central States Seminar for Child Support Commission Overland Park, Kansas - May 23-25, 1985	634.24	1
83	National Association of State Personnel Executives Biloxi, MS. - June 2-4, 1985	358.40	1
84	OFA and FNS Conference on Program Management Washington, D. C. - June 3-5, 1985	789.45	1
85	Office of Child Support Enforcement Sixth National Information Systems Workshop San Francisco, CA. - June 3-7, 1985	2,433.44	3
86	ASPA Annual Conference Phoenix, AZ - June 4-7, 1985	935.80	1
87	First Joint AFDC and Food Stamp Conference Washington, D.C. - June 4-5, 1985	1,846.81	3

Travel And Other Expenses In Connection With Conferences

July 1, 1984 - June 30, 1985

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Meeting No. 1 Martha McVey Carolyn D. Park	Meeting No. 17 Nela Hughes	Meeting No. 33 Mary Ellen Simpson	Meeting No. 42 Elizabeth Armstrong Thelma Brittain Johnny McFarland Annie Lou Cook
Meeting No. 2 Pamela Simpson Judith Russell	Meeting No. 18 John M. Christmas Carol Spears Joy Herron	Meeting No. 34 Jane Lee	Meeting No. 43 Jane Emling
Meeting No. 3 Jane Emling Alma Cox	Meeting No. 19 Carmel R. Lopez-Lampton	Meeting No. 35 Monte Barton Roy Keeton Shelby Roten	Meeting No. 44 Donald Roark Versa Jones Joy Herron
Meeting No. 4 Barbara R. Lowe Bennie Mims	Meeting No. 20 Patsy Killebrew	Meeting No. 36 Doris Archer	Meeting No. 45 J. G. Dedeaux
Meeting No. 5 Joanne Nester	Meeting No. 21 Jane Emling	Meeting No. 37 Jane Emling Glenn Grimsley	Meeting No. 46 Jane Lee
Meeting No. 6 Jane Emling	Meeting No. 22 Roy A. Strong Elizabeth Kirkland Edward C. Bennett	Meeting No. 38 Joy Herron	Meeting No. 47 Edward C. Bennett Alma Cox
Meeting No. 7 Mary Ann Everett Mike Rebold Evelyn Sledge	Meeting No. 23 Robert Perry Pervie L. Weeks	Meeting No. 39 John Fraiser Donald Roark Doris McNair Wendell Cox Janis Stinson Jane Pritchard James Womack Alma Cox Joanne Nester Betty Sephton Jane Emling Nancy J. Burt Herman Piner Josephine Tierce Robert Oakley Betty Sandford Deloris Lawler Glenn Grimsley Martha Brand Shelby Roten Kitty Grubbs Patricia Williams Sue V. Oliver Jane Lee Venda Brown Dolores Burns Rachel Adams Lucy Boykin Linda Cook Marion Sephton Gwinn Weeks	Meeting No. 48 Linda Cook
Meeting No. 8 Susan Hales	Meeting No. 24 Dinah Bell Carmel Lopez-Lampton		Meeting No. 49 Jane Lee Morris J. Priebatsch
Meeting No. 9 Susan Hales	Meeting No. 25 Jerrell Hutson		Meeting No. 50 Joy Herron
Meeting No. 10 Kim Dillon Melanie Lane James Denson	Meeting No. 26 Catherine Stephens Barbara Bewley		Meeting No. 51 Joy Herron
Meeting No. 11 Carolyn D. Park	Meeting No. 27 Patrick Winstead		Meeting No. 52 Jane Lee
Meeting No. 12 Verna Lee	Meeting No. 28 Janis Stinson Barbara Rayburn Ella B. Avery		Meeting No. 53 Katherine Kalahar
Meeting No. 13 James Womack John Christmas Jr. Patsy Killebrew	Meeting No. 29 Mary S. Mayberry		Meeting No. 54 Joanne Nester Donald B. Roark
Meeting No. 14 Joy Herron James Womack Herman Piner	Meeting No. 30 Joanne Nester		Meeting No. 55 Linda Cook
Meeting No. 15 Donald B. Roark	Meeting No. 31 Marion Sephton Max Cole		Meeting No. 56 John Christmas Joy Herron
Meeting No. 16 Jane Lee	Meeting No. 32 Sandara Gray Robin Corley Myrtle Nations	Meeting No. 40 John H. Christmas	Meeting No. 57 Kitty Murks Marion Sephton
		Meeting No. 41 Jane Lee	

Travel And Other Expenses In Connection With Conferences July 1, 1984 - June 30, 1985

Meeting No. 58 Jane Emling	Meeting No. 65 Linda Cook	Meeting No. 81 Alma Cox
Meeting No. 59 Alma Cox	Meeting No. 66 Jane Lee	Meeting No. 82 Monte Barton
Meeting No. 60 Melzana Fuller Deborah Graham	Meeting No. 67 Maurice Gregory Mary Wilson	Meeting No. 83 Linda Cox
Meeting No. 61 Gertrude Cohen Joyce Wyckoff Isadora Stevens Jean Blount Dorothy Roberts Wilda Jordon Bertha Russell Celia Braslow Robert Moffett Jimmie Collier Lori Woodruff Jane Wilson Ann Sudduth William Lukas Betsy Ham David Gannon Larry Thompson Peggy Etheridge Kelly Lusk Jr. Janell Wilson Peggy Anthony Bettye Lambright Brenda A. Coe Edna Earle Coats Sharon Poole Wanda Gillom Shriley Scott Margaret Brennecke Lynda Jackson Dorothy Clark Vivian Carter Annie Collins Sherba Clayton	Meeting No. 68 Elizabeth Pullum	Meeting No. 84 Judith Michael
	Meeting No. 69 Melzana Fuller	Meeting No. 85 Donald B. Roark Mary H. Hill Susan Hales
	Meeting No. 70 Linda Cook	Meeting No. 86 Herman H. Piner
	Meeting No. 71 Alma Cox Walter Weathers	Meeting No. 87 Donald B. Roark Barbara Bewley Joy Herron
	Meeting No. 72 Jerrell Hutson Dorothy Roberts Morris Priebatsch	
	Meeting No. 73 Wendell Cox Travis Wilbanks Rose Roberts	
	Meeting No. 74 Donald B. Roark Carolyne Park	
	Meeting No. 75 Glenn Grimsley	
	Meeting No. 76 J. Wilson Webb Jr. Henry L. Seale	
Meeting No. 62 Anne Sims Carolyn Townes Rita Chandler	Meeting No. 77 Monte Barton	
Meeting No. 63 Roy Keeton	Meeting No. 78 Joy Herron Alma Cox Herman Piner	
Meeting No. 64 Melzana Fuller Jane Lee Patricia Jones	Meeting No. 79 Donald B. Roark	
	Meeting No. 80 James Womack	

Department of Public Welfare

Organizational Chart

